दीनदयाल पत्तन प्राधिकरण

(आईएसओ 9001:2008 एवं आईएसओ 14001:2004 प्रमाणित पोर्ट)

DEENDAYAL PORT AUTHORITY

(AN ISO 9001:2008 & ISO 14001:2004 CERTIFIED PORT)

यातायात प्रबंधक का कार्यालय, दीनदयाल पत्तन प्राधिकरण,श्रमदीप बिल्डिंग, नया कंडला ,कच्छ (370210)

No. Traffic/5105/AdditionalTE/2026/2154 **Dated: -08/06/2026**

HIRING 16 TRAFFIC EXECUTIVES ON CONTRACTUAL BASIS

The Deendayal port authority, a leading major port under the administrative control of ministry ports, Shipping and Waterways, Govt. of India, going to conduct Interview for engagement of **16 Traffic Executives, (UR-09, SC-02, ST-01, OBC(NCL)-04)** purely on contractual basis from the eligible and competent candidates.

The interested candidates, fulfilling the education and technical qualification shall send their documents as per the terms and conditions mentioned. The interview will be conducted based on the document scrutiny. The details of Date of Interview will be hosted on **www.deendayalport.gov.in**

Last date of receipt of application fifteen days from publication of advertisement.

For Further details, please visit recruitment section of Deendayal Port Authority's website at www.deendayalport.gov.in.

TERMS & CONDITIONS OF ENGAGEMENT

The engagement is purely on contractual basis for a period up to 11 months from the date of joining which can be extended further up to 03 terms based on the performance and by giving adequate break in engagement.

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* The contract engagement shall not confer any right to lay claim to permanent absorption in the Port service against any post whatsoever.

*** Qualifications, Experience & Age:**

Age on 01-04-2026

Maximum age limit is 35 years.

Age relaxation: -

OBC(NCL) 03 years

SC/ST 5 years

Essential Educational Qualification

• Full time Graduate Degree along with full time Post Graduate Degree/ Post Graduate Diploma from a University recognized by the Govt. Of India in logistics/ shipping/ port/ maritime management or allied disciplines or business management/ business administration

And

Knowledge of computer in general and in-depth working knowledge of MS office suits.

Desirable:

• Exposure of Shipping, Port, Logistics etc. in the form of Specialized Degree/Diploma.

• Experience in Port operations and Cargo handling of 1 year and more.

• Good communication skills and good knowledge of Gujarati, Hindi and English

• Eligibility Criteria for Interview:

• Candidates' shall be shortlisted for interview in the ratio of 1:3 category wise based on merit based on the average of percentage achieved in Graduation and Post-Graduation. CGPA/CPA to be converted in percentage and necessary documents for conversion needs to be produced at the time of interview else the eligibility of interview shall be treated cancelled

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***Primary Job description:**

• Traffic Executive will be responsible for monitoring vessels performance on shift to shift basis.

• Monitoring of idle time in vessel operation.

• Ensuring timely commencement of cargo operation.

• Coordination with stakeholders like stevedores, vessel agents, CHA for optimum achievement of the cargo handling norms, reduction of idling time and improvement of overall performance of the vessel operation.

• Initiating necessary correspondences with stakeholders in these regards.

• Maintaining necessary office records in this regard.

• Ensuring optimum utilization of port resources for achievement of port's

KP/s.

• Assisting Officers of Traffic Department and Traffic Inspectors in operational matters.

• Other duties and responsibilities as assigned or deemed necessary by

DPA management.

*** Remuneration & Other perks: -**

• Fixed monthly remuneration of Rs. 60,000/- per month. With 5% **increment every term**. The payment will be made on pro-rata basis if the engagement is less than a month

• Traffic Executive will be required to work in rotational shifts for 6 days in week or will be posted in general shift as per the requirement. The daily working hours shall be 8 hours. The weekly day of rest will be on the basis of roaster. For work of any weekly off-day/declared National Holiday in exigency, he will be granted a compensatory day of rest conveniently in lieu thereof and he will not be entitled to any other compensation, monetary or otherwise.

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• Traffic Executive will not be eligible or entitled for any other allowances/ financial or other benefits as may be available to regular employees.

• Traffic Executive will not be eligible for any conveyance or conveyance allowance. However, candidate can avail the transportation facility by bus which is provided by the port to its employees from Gandhidham to Kandla and back.

• Traffic Executive will be allotted "E" quarter, subject to availability, on payment of applicable License Fee and other charges.

• Traffic Executive will not be entitled/eligible for any type of leave during the contract period, except weekly rest days/closed holidays applicable to employees of DPA. However, they will be entitled to avail C.L. @ 1 day per month during the contractual period and the leave may be availed of with prior approval.

• In the event of his absence from duty on whatsoever reasons, no payment shall be payable for the said date. However, prior intimation is compulsory before proceeding on Leave/ absence, so to make alternate arrangements for posting of staff at port.

• Additionally, sick leave to the extent of 10 days / term for the contract period on critical illness may be allowed without any deduction from the remuneration on the basis of certification from DPA Chief Medical Officer.

• The Traffic Executive will be entitled to outdoor medical facilities (OPD) for self only. However, reimbursement for medicine/medical articles or medicine available in the outsourced pharmacy will not be allowed/provided.

• Traffic Executive will be responsible for the charge and care of the DPA goods, stores and all other property that may be entrusted and he will be accountable for the same.

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• Any kind of criminal or civil proceedings that may arise during the contract period against Traffic Executive, the Port will not be held responsible.

• In the event of death of a person appointed on "Contract Basis" while in service, the balance contractual amount, due if any, against the work done, will be paid to his legal heirs, and no any other financial benefits shall be given.

• The period of contract can be terminated at any time by giving 15 days' notice in advance on either side, without assigning any reasons thereof.

However, the engagement is terminable on 24 hrs. notice for unsatisfactory performance for any act considered to be derogatory/detrimental to the interest of DPA.

• The DPA shall have reserved all the rights to either cancel this notification or alter/modify/amend the condition or any details without any prior intimations. In the event of any dispute arising out of this contract, the interpretation and decision of the Chairman, DPA will be final and binding.

• Court of jurisdiction for any dispute at Gandhidham only.

Note: Interested candidates shall send duly filled application form **(Annexure-I)** along with the copies of documents (Self attested) on the address Office of Traffic Manager, Deendayal Port Authority, first floor, Shramdeep Building, New Kandla, Pin 370210 or shall mail to **circleofficetm@deendayalport.gov.in** in the

following sequence:

1. Post-Graduation marksheet & Degree
2. Graduation marksheet & Degree
3. 12th Marksheet
4. Birth Certificate
5. Computer course certificate
6. Experience certificate
7. Conversation certificate or Conversation formula.
8. Current financial year cast certificate

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Annexure-I

APPLICATION FOR TRAFFIC EXECUTIVE

Advertisement No.Traffic/5105/AdditionalTE/2026/ Dated:- 06.2026

Post applied for: _____

Affix latest Passport size photo

1. Name of the candidate (IN CAPITAL LETTERS):
2. Date of Birth (in dd/mm/yyyy format):
3. Educational / Professional Qualifications. (in Descending Order) (Certificates may be attached)

Sr. No.	Qualifications	Name of the College / University	Year of Passing	% of Marks (convert CGPA into %)

4. Whether belongs to SC/ST/OBC/General / (Caste certificate may be attached) :
5. Correspondence Address :

6. Permanent address :

7. Mobile No. :
8. Email address :
9. Work experience (if any) :

(List of photocopies all documents (self-attested) attached) :

1. Post-Graduation marksheet & Degree
2. Graduation marksheet & Degree
3. 12th Marksheet
4. Birth Certificate
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6. Experience certificate
7. Conversation certificate or Conversation formula.
8. Current financial year cast certificate

DECLARATION

I hereby declare that, the information furnished above are true and correct to the best of my knowledge and belief. In case, any information is found incorrect/false, I myself render liable for disqualification for the post applied for, apart from the necessary action as deemed fit.

Place:
Date:

Signature of the applicant