भा. प्रौ. सं. मण्डी 175 075 (हिमाचल प्रदेश)
IIT Mandi 175 075 (Himachal Pradesh)
Recruitment Section

Advt. No. IIT Mandi/Fac./Recruit./Specific/SOM/2026/01 **Date: 12.06.2026**

Opening Date: 13.06.2026 **Closing Date: 03.07.2026**

The Indian Institute of Technology (IIT) Mandi (Himachal Pradesh) invites Online Applications from candidates with an outstanding track record for positions at the level of **Assistant Professor and Associate Professor** in the ***School of Management,*** in respective areas as mentioned below:

	Preferred Areas
Assistant Professor and Associate Professor	**Artificial Intelligence, Data Science and Analytics:** Business Analytics and Data-Driven Decision Making; Data, Analytics and AI Leadership; Blockchain, cryptography, and cloud computing for Business and Management; Digital Transformation; Big Data for Business; Natural Language Processing for Business and Management; Fuzzy logic for business decisions; Machine Learning and AI for Business and Management; **Artificial Intelligence and Analytics in Functional Areas:** Marketing Analytics, Sales Analytics, Supply Chain Analytics, Financial Analytics, Accounting Analytics, HR Analytics, Artificial Intelligence (AI) in all Functional Areas of Management. **Technology Management and Innovation:** Disruptive Technologies and Industry 4.0; ICT for Enterprise Development and Management; Technology & Data Strategy; Technology & Innovation Management; Digital Entrepreneurship; Digital Strategy and Transformation; Digital Product Management, Fintech, Educational Technology. **Statistics, Probability and Quantitative Methods:** Applied Statistics and Probability, Statistical Learning, Actuarial Science, Optimization, Applied Mathematics. **Strategy:** Strategic Management, Strategic Thinking. **Legal Aspects:** Business Law, Data, AI, and Cyber Law. **Economics:** Microeconomics, Macroeconomics, Econometrics. **Finance and Accounting:** Financial Reporting and Disclosures, Asset Pricing, Investment Strategy and Management, Financial Econometrics. **Operations:** Operations Management, Supply Chain Management, Project Management, Systems Thinking, Game Theory and Decision Science. **Organizational Behavior and Human Resource Management:** Micro and Macro-OB, Strategic and Operational HRM, Business Ethics.

Recruitment policies for IITs as stipulated by the Government of India from time to time will be applicable.

Reservation: Reservation for SC/ST/OBC(NCL)/PWD categories will be applicable as per the norms of the Ministry of Education (MoE), Government of India. The certificates issued by the Competent Authority needs to be attached in support of his/her claim.

Post, Pay Structure, Essential Qualification and Experience are as follows:

S. No.	Post	Pay Structure/ Scale as per 7th CPC	Essential Qualifications	Experience
1.	**Assistant Professor (Grade-I/ Grade-II)**	Starting Basic Pay Range Rs. 84,700/- to Rs.1,01,500/- (Basic Pay will be fixed based on relevant Post Ph.D. experience)	Ph.D. in appropriate branch /discipline and first class in the preceding degree with a very good academic record throughout.	Candidates with fresh Ph.D. degree may apply. Post Ph.D. experience is considered in form of relevant industrial/ research/teaching (excluding the experience gained while pursuing Ph.D. degree)
2.	**Associate Professor**	**Level:13A2, Cell-01** (Starting Basic Pay ₹ 1,39,600/-)	Ph.D. in appropriate branch /discipline and first class in the preceding degree with very good academic record throughout.	A minimum of 06 years of post Ph.D. experience in teaching/ research/ professional experience of which at least three years should be at the level of Assistant Professor in an academic institution or Senior Scientific Officer/Senior Design Engineer or equivalent position in a research organization or industry as on the date of application. The candidate should have demonstrated adequate experience of independent research in terms of guidance of M.Tech. and Ph.D. students, strong record of publications in journals of high impact factor, patents, laboratory/course development and/or other recognized relevant professional activities.

Important Information

- ***Candidate's age should preferably be below 35 years for the post of Assistant Professor***.
- Mere eligibility will not entitle any candidate for being called for an interview.
- The candidates should ensure that all the relevant information and documents have been uploaded before finalizing the application. After submission of the application, the candidate should keep a copy of it for his/her record. ***No hard copy of the application need to be submitted.***
- For availing reservation, the candidates should upload copies of their valid SC/ST/OBC(NCL)/PWD Certificate issued by the Competent Authority in the prescribed format of the Government of India along with the application form in support of their claim.

- Applicants called for interview will be reimbursed to and fro travel expenses within India. However, the Economy Class Air Fare Tickets should be purchased only through the three authorized travel agents i.e. Indian Railways Catering and Tourism Corporation Ltd. **(IRCTC),** M/s Balmer Lawrie & Company Limited **(BLCL)**,and M/s Ashoka Tours & Travels **(ATT)**. **Accommodation may be provided on payment basis in the Institute Guest House subject to availability.**
- It is the responsibility of the applicant to keep his/her current employer informed about his/her application to IIT Mandi.
- The Institute reserves the right to fill or not to fill any or all the post(s) advertised without assigning any reason. The Institute has the right to set different as well as higher norms, while short-listing, considering the specific requirement of the schools. Based on the shortlisting criteria, applications will be processed. Only the shortlisted applicants will be contacted through the emails provided by them in the application form.
- The Institute may consider candidates whose area of specialization and specific qualification lie outside those stated herein, provided these candidates have an outstanding record.
- The Institute reserves the right to restrict the number of candidates or interview to a reasonable limit on the basis of qualification, experience and other academic achievements higher than the minimum prescribed in the advertisement.
- The Institute reserves the right to withdraw any advertised position(s) at any time without assigning any reason.
- The invitation to candidate for interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
- No correspondence whatsoever will be entertained from candidates regarding reason for not being called for presentation/interview/outcome of interview.
- Depending on requirement, interview may be conducted in selected specializations only. However, exceptionally meritorious candidates in any area of specialization pertaining to the said specialization will also be considered.
- The candidate is responsible for the correctness of the information provided in the online application form. If it is found at a later stage that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
- Applicants employed in Government and Semi Government organizations, Public Undertakings, University and Educational Institutions should submit their application through proper channel or submit ***"No Objection Certificate from the current employer at the time of Interview***. In absence of the same, the applicant will not be permitted to attend the Interview.
- Candidates abroad (and candidates in India for exceptional reasons) who are unable to attend in-person will be interviewed by electronic mode/video conference etc. In such cases, the Institute may decide to offer a contract position initially.
- Canvassing in any manner may entail disqualification of the candidates.
- Any dispute regarding the selection/recruitment process will fall under the jurisdiction of the Hon'ble Court/Tribunal at Mandi, Himachal Pradesh.
- Candidates must apply online through the link at ***https://fap.iitmandi.ac.in/.***
- For any queries, please contact: Email: facultyrecruit@iitmandi.ac.in
- If any technical problem is encountered during online application, please contact it_helpdesk@iitmandi.ac.in.

Candidates may also contact the Chair of the school. Their address, contact number and email are available on the Institute website.