नार्दर्न कोलफील्ड्स लिमिटेड
Northern Coalfields Limited
(मिनीरत्न कंपनी) (A Miniratna Company)
(कोल इण्डिया लिमिटेड की अनुषंगी कंपनी)(A subsidiary of Coal India Limited)
भर्ती विभाग /Recruitment Department
CIN- U10102MP1985GOI003160
ISO 9001, ISO 14001, ISO 27001 & ISO 45001 Certified Company
पोस्ट-सिगंरौली कोलियरी, जिला- सिगंरौली (म.प्र.), पिन 486889 / Post- Singrauli Colliery, Distt- Singrauli (M.P.), PIN-486889
Phone: 07805-256573, email: recruitment.ncl@coalindia.in website: www.nclcil.in

Ref: NCL/SING/HR/Direct-Recruitment/2026-27/246 Date: 10.07.2026

Employment Notification (Statutory Posts –Mining)

NCL invites online applications from Indian nationals possessing minimum qualifications required for regular appointment to the positions of '***Mining Sirdar T&S Gr. C'*** and **'*Surveyor (Mining) T&S Gr. B*'** for regular deployment across different Mines/ Establishments of NCL in Singrauli District of Madhya Pradesh and Sonebhadra District of Uttar Pradesh.

(1) Important Dates:-

Activity	Dates
Opening date for Online Registration of Application	**14-07-2026 , 10:00 AM**
Last date of Online Submission of Application	**05-08-2026, 11:59 PM**

NOTE:

a. *The date of Computer Based Test (CBT) will be intimated through the notice and Admit Card for CBT. Admit Card will be available for downloading through individual login portal.*

b. *Detailed instructions available on page of login portal on NCL website www.nclcil.in may please be referred at the time of applying online. Applicants are also advised to check the website regularly for any updates related to this recruitment as all the notices, selection list etc. will be uploaded only on NCL website under the tab "Career > Recruitment".*

c. *Candidates, in their own interest are advised not to wait till the last date / time and register & submit their application well within time. NCL shall not be held responsible, if the candidates are unable to submit their application due to last minute rush/ or any network/other problems in submission of online application.*

d. *Candidates should read the instructions in the advertisement carefully before making any entry or selecting options for filling online applications.*

e. ***Last date for online registration of application and form submission is 05/08/2026 and that is referred as 'Crucial Date' in this Employment Notification/Advertisement. 'Crucial Date' is the date for determining the eligibility of candidate in all respect and for claiming Reservation/ Relaxation benefits.***

f. *The prescribed minimum/essential qualifications for all Posts are the minimum hence candidates possessing higher and relevant qualification may also apply.*

g. *Minimum/Essential qualifications acquired through distance learning/ part-time or their equivalent shall not be considered.*

(2) Positions and Vacancies:-

The different Positions and the Vacancy for different categories are provided in **Table-A**.

Table-A: *Table showing Positions, Vacancy & Basic Pay.*

S.N.	Post Name	Backlog Vacancies			Total Vacancy (Including Backlog)					
		OBC - NCL	SC	ST	UR	EWS	SC	ST	OBC-NCL	Total
1	**Mining Sirdar T&S Gr. C**	2	1	1	**101**	**25**	**51**	**13**	**64**	**254**
2	**Surveyor T&S Gr. B (Mining)**	1	0	2	**2**	**0**	**0**	**2**	**1**	**5**

UR; *UNRESERVED,* ***SC;*** *SCHEDULED CASTE,* ***ST;*** *SCHEDULED TRIBE,* ***OBC-NCL;*** *OTHER BACKWARD CLASS-NON CREAMY LAYER,* ***T&S Gr.;*** *TECHNICAL & SUPERVISORY GRADE,* ***EWS;*** *ECONOMICALLY WEAKER SECTIONS.*

Note**:** ***As per guidelines of Ministry of Social Justice and Empowerment, GoI & CIL/C5A/MP&IR/RPwD/75 Dt-27/09/2024 the post of Mining Sirdar & Surveyor do not fall under the identified list of position for PwBDs, hence reservation for PwBD candidates is not applicable for Mining Sirdar & Surveyor.***

(3) Minimum Qualification Required

(a) Post Name: Mining Sirdar in Technical & Supervisory Grade C

I. Matriculate or equivalent Examination from any recognized Board of Examination.
II. Valid Mining Sirdarship Certificate of Competency issued by DGMS under Coal Mines Regulation 2017 or any other Certificate in Mining which entitle the applicant to work as Mining Sirdar as per Coal Mines Regulation 2017.
III. Valid Gas Testing Certificate.
IV. Valid First Aid Certificate.

Or,

I. Matriculate or equivalent Examination from any recognized Board of Examination.
II. Degree or Diploma in Mining Engineering from any recognized Institute.
III. Valid Overman Competency Certificate issued by Directorate General of Mines Safety (DGMS) under Coal Mines Regulation 2017 or any other certificate in Mining which entitle to work as Mining Sirdar as per Coal Mines Regulation 2017.
IV. Valid Gas Testing Certificate.
V. Valid First Aid Certificate.

(b) Post Name: <u>Surveyor in Technical & Supervisory Grade B</u>

I. Matriculate or equivalent Examination from any recognized Board of Examination.
II. Valid Surveyors' Certificate of Competency (SCC) granted under Coal Mines Regulation 2017 or any other certificate in Mining which entitle to work as Surveyor in Mines as per Coal Mines Regulation 2017.

Or,

I. Degree or Diploma in Mining/ Mine Surveying Engineering from any recognized Institute.
II. Valid Surveyors' Certificate of Competency (SCC) granted under Coal Mines Regulation 2017 or any other certificate in Mining which entitle to work as Surveyor in Mines as per Coal Mines Regulation 2017.

<u>Special Note</u>:

a. ***'Crucial date'*** *is the date for determining the eligibility of candidate in all respect as prescribed in Clause – '3' of this Employment Notification and for claiming Reservation/ Relaxation benefits.*
b. *The prescribed essential qualifications are the minimum; hence candidates possessing higher and relevant qualification may also apply.*
c. *Minimum qualifications acquired through distance learning/ part-time or their equivalent* ***shall not*** *be considered.*
d. *The total number of vacancies and the reserved vacancies are provisional and may vary according to the actual requirements. The reservation under various categories will be as per prevailing Government of India's guidelines at the time of finalization of results.*
e. *In addition to the basic pay mentioned above, other allowances such as DA, attendance bonus, special allowance, Transport subsidy etc. as per the provisions of wage agreement are also admissible.*

(4) Scale of Pay and Probation period for the posts:

<u>Table B:</u> *<u>Table showing Scale of Pay and Probation period.</u>*

Sl. No.	Entry level post	Entry level grade & pay scale (As per NCWA-XI)	Probation Period	Grade of candidates After successful Probation Period
1	Mining Sirdar, T&S Grade C	• T&S Gr. C (Monthly Rated) • Basic pay Rs.47330.25 per month	06 Months	T&S Gr. C
2	Surveyor, T&S Grade B	• T&S Gr. B (Monthly Rated) • Basic pay Rs.51103.12 per month	06 Months	T&S Gr. B

Besides basic pay, the post carries other allowances such as DA, attendance bonus, special allowance, and transport subsidy, Medical Facility etc. as per the Company's rules / National Coal Wage Agreement.

(5) Reservation:

i. Reservation of SC / ST/ OBC (Non-Creamy Layer) CENTRE LIST/ EWSs / ESM will be applicable as per Govt. of India rules and guidelines, notifications and amendments from time to time.

ii. The total number of vacancies and the reserved vacancies are tentative and may vary according to the actual requirements. The reservation under various categories will be as per prevailing Government of India's guidelines at the time of finalization of results.

iii. All those candidate(s) seeking reservation/relaxation benefits available for EWS/SC/ST/OBC (Non Creamy Layer) CENTRE LIST/ESM must ensure that they are entitled to such Reservation/ Relaxation as per eligibility prescribed in the Rules/Guidelines. They should be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/Guidelines. Prescribed formats are enclosed for ready reference along with this Employment Notification at the end, aspirants may find appropriate one as applicable/ suitable for claiming Reservation/ Relaxation benefits as per entitlement.

iv. SC/ST/OBC (NCL) candidates applying against the posts not reserved for them i.e. Unreserved (UR) posts will not be eligible for relaxation in age & minimum qualifying marks (cut-off marks) and they will be treated at par with Unreserved candidates in respect of their selection. (Application Fee exemption is however applicable for SC and ST candidates in such cases).

v. Candidate(s) who wish to be considered against reserved vacancies and seek other concessions applicable to the reserved categories must submit VALID requisite certificate(s) in the prescribed proforma issued by the competent authority for availing such reservation.

vi. A person seeking appointments on the basis of reservation to OBC (Non Creamy Layer) CENTRE LIST must ensure that he/ she possesses the VALID caste/ Community certificate (Applicable for Centre List only) and does not fall in creamy layer on the Crucial date. The requisite certificate must be VALID as on the Crucial date/Cut-Off date.

vii. Caste certificate in the prescribed proforma has to be produced by the candidates seeking reservation as SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST from the Competent Authority, indicating clearly candidate's caste, the Act/order under which the caste is recognized as SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST and the village / town that candidate is ordinarily a resident of. A candidate will be eligible to get the benefit of caste/community reservation only in case the particular caste/community to which the candidate belongs, is included in the list of reserved communities issued by the CentralGovernment.

viii. SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST/ EWSs candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved vacancies. Such candidate(s) will be accommodated against the un- reserved vacancies earmarked for UR category. The reserved vacancies will be filled up separately from amongst the eligible SC/ST/OBC (Non Creamy Layer) CENTRE LIST and EWSs candidates.

ix. SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST and EWSs candidates who qualify on the basis of relaxed standards viz. age limit, experience or qualification, extended Zone of consideration etc., irrespective of his /her merit position, will be counted against reserved vacancies and not against UR vacancies.

x. Ex- Servicemen who have already secured employment in Government Jobs in civil side in Group C & D posts on regular basis after availing of benefits of reservation given to Ex-Servicemen for their re- employment, are not eligible for reservation in ESM category and Fee Concession. However, he/she can avail the benefit of reservation as Ex-servicemen for subsequent employment if he/she immediately after joining civil employment, given self-declaration/ undertaking to the concerned employer about the date wise details of applications for various vacancies for which he/she had applied for before joining the initial civil employment as mentioned in the OM No 36034/1/2014- Estt. (Res) dated 14/08/2014, issued by DOP&T.

xi. Candidates belonging to Economically Weaker Sections (EWS) will have to submit a copy of valid Income & Asset certificate issued by the competent authority as per OM No. 36039/1/2019-Estt (Res) dated 31.01.2019 of DoPT, Ministry of PPG&P, Govt. of India on the basis of gross annual income of Financial Year 2025-2026.

(6) Age Limit:

(i) The candidate(s) must have attained the minimum age of 18 years as on the Crucial date and the age shall not exceed the upper age limit ***i.e*** **30 years** on the **'Crucial Date'**. However, relaxations in the upper age limit of 30 years for claiming Age relaxation is given as follows in **Table-C**:

Table C: *Table showing permissible age relaxation to different categories.*

S.N.	Category	Maximum Age Relaxation Permissible Beyond the Upper Age Limit (As on Crucial Date i.e. 05/08/2026)
1	General/ EWS	No relaxation
2	SC/ ST	5 Years
3	OBC (Non Creamy Layer) Centre List	3 Years
4	Ex Servicemen (ESM)	Actual period of service rendered in defense services +3 years (Candidates belonging to the Scheduled Castes and Scheduled Tribes and the Other Backward Classes who are also covered under the category of Ex-servicemen will be eligible for grant of cumulative age-relaxation under both the categories, subject to the condition that his/her actual age should not exceed beyond 50 years)
5	Departmental Candidates (All employees of CIL and Itssubsidiary companies)	No upper age Limit

(ii) Candidate(s) should note that the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate, all marks sheet of Matriculation /10th Standard or equivalent certificate issued by Central/ State Board will be valid.

(7) Application Fee:-

Candidate(s) will have to make the payment of Application Fees through the Online Mode given as under in **Table-D**:

Table D: *Table showing details of Application fee.*

General /OBC- Non Creamy Layer /EWS	**Rs. 1000.00/- plus applicable GST Rs. 180/- totaling Rs. 1180/- (Rupees One Thousand One Hundred Eighty Only)**
SC/ ST/ESM / Departmental Candidates	**Nil**

Note 1: Applications without the prescribed fee will not be entertained and summarily rejected. No representation against such rejection would be entertained.

Note 2: Fee once paid shall neither be refunded nor be adjusted under any circumstances.

Note 3: Any tax or Bank charges other than the application fees will be borne by the candidates.

Note 4: Application fee will be paid through online mode only. There will be no other mode for payment of application fee. NCL will not be responsible, in case a candidate deposits the fee in any wrong account.

(8) Action against candidates found guilty of Misconduct

I. At the time of Computer Based Test (CBT), if a candidate is found guilty of using unfair means or impersonating or misbehaving in the examination hall or resorting to any other unfair means in connection with his/her candidature for the selection; or obtaining support of his/ her candidature by any means, such candidates will be liable to criminal prosecution and will be disqualified from the Computer Based Test (CBT). The Company may also debar such candidates from participating in any selection process in the Company in future.

II. If it is detected that any candidate has furnished any false information / particulars with regard to his/ her qualification, Category/caste and experience in the Application Form or in any document and/ or misrepresented / suppressed any material fact in the application form, for securing appointment, his/ her service will be terminated forthwith during probation period or even after confirmation of the service.

III. Canvassing in any form will be treated as dis-qualification.

(9) Selection Process:

I. Eligible candidates meeting the minimum eligibility criteria as on the 'Crucial Date' as specified under this Employment Notification will be required to appear for a Computer Based Test (CBT). The selection will be based on a candidate's relative score in the CBT.

II. Candidates will be allowed to appear in the Computer Based Test (CBT) merely on the basis of their declaration regarding their eligibility as mentioned in the online application form. Scrutiny/ Verification of the claims of the candidate(s) supporting their eligibility for the post applied, will be done post declaration of result of the Computer Based Test (CBT). Such scrutiny/ verification will be done only for those candidates who shall pass the Computer Based Test (CBT) as per the laid down cut-off marks (Minimum Qualifying Marks).

III. Computer Based Test (CBT) will be conducted separately for each post. The CBT will be of 100 Marks for 90 minutes duration (in one sitting), consisting of two sections (Section – 'A' & Section– 'B'); **Section-'A'** will consist of technical knowledge (Discipline related) with 70 multiple choice questions (MCQ) and **Section-'B'** will consist of General Knowledge, General Awareness, Reasoning, Verbal & Mental Ability and Quantitative aptitude with 30 marks multiple choice questions (MCQs). Each question will carry 01 mark and there is no penalty for wrong answer. No marks will be awarded for un-attempted questions. The question paper shall be bilingual i.e. in English and Hindi only. However, in case of any ambiguity in Hindi version, the English version of the question shall be valid & final.

IV. Indicative syllabus for the Computer Based Test (CBT) is attached as **Annexure-A**.

V. **TEST CITIES**: The Computer Based Test will be held at Test Cities as mentioned in the online application form. Candidates may opt for the Test Cities from the list as per their preference and the same cannot be changed after the online form is submitted. NCL reserves the right to allocate any Test city or change the Test city opted by the candidate. NCL reserves the right to add or delete any cities(s) from the list based on the number of applicants.

VI. Selection of candidates in merit panel will be subjected to securing of cut-off marks *(Minimum Qualifying marks)* in the Computer Based Test for concerned post with respect to their category as mentioned below in **Table-E** and fulfilling prescribed eligibility criteria:

Table E: *Table showing minimum cut-off marks to qualify in merit list.*

Posts	Maximum Marks	Category of Candidates	Minimum Cut-Off Marks required for Selection out of Maximum Marks
Mining Sirdar T&S Gr. C	100	UR , EWS	50 marks
		SC/ ST/ ESM/ OBC-NCL	40 marks
Surveyor T&S Gr. B (Mining)	100	UR , EWS	50 marks
		SC/ ST/ ESM/ OBC-NCL	40 marks

VII. Result of the Computer Based Test (CBT) will be published on NCL website as early as possible after successful completion of the CBT.

VIII. Provisional merit panels of candidates who secure the requisite cut-off marks and above and fulfilling the eligibility criteria will be published, in the order of marks scored, after resolving tie as prescribed, on NCL website in respect of different Posts.

IX. Such candidates who would score equal or above the cut-off marks (Minimum qualifying marks as provided in **Table-E**) would only be notified for appearing for scrutiny/ verification of their testimonials supporting their claim of candidature, in order of their respective merit position drawn on the basis of marks scored in Computer Based Test (CBT) for different positions up to the extent the positions remain un filled. The candidates shall have to appear along with all original certificates/ documents as per eligibility criteria notified in this Employment Notification for scrutiny/ verification. The date, time and venue for scrutiny/ verification shall be notified on NCL website and the candidates shall have to report accordingly. In the event of failure to report with all original certificates and testimonials within the stipulated time, the candidature of such candidate shall stand cancelled automatically.

X. n cases where more than one candidate secures equal marks in the CBT conducted for the post, ***tie will be resolved*** by applying the following methods one after another :

i. The candidate with higher score in Section – 'A' (as provided in Clause - 9 (III) above) will be preferred. Then,
ii. Date of Birth, with older candidates, will be preferred. Then,
iii. Alphabetical order in which names (as provided in the matriculation certificate) of the candidates appears.

XI. Final merit panel will be prepared based on the marks obtained in the Computer Based Test.

XII. Provisional Appointment Letter will be issued to the successful candidates as per their relative merit position, their eligibility for the post and with due consideration of the reservation of posts to the reserved category candidates.

XIII. If it is found during the Scrutiny/ Verification, or during the course of training, or even during the course of employment, that the candidate is not fulfilling the eligibility criteria in any respect, his/her candidature/ appointment shall be cancelled.

(10) General Instructions for Candidates:

i. A candidate can apply only for single post against this Employment Notification.

ii. All qualifications should be recognized by AICTE / UGC / appropriate Indian Statutory Authorities.

iii. Before submitting the application, the candidate must ensure that he/ she fulfills all the eligibility criteria and other norms mentioned in the Employment Notification. He/ she may cross check the

information such as Date of Birth, Category, Contact Details and Qualifications etc. furnished in the application form before finally submitting the same online as no correction would be possible later and no correspondence will be considered in this regard.

iv. The decision of NCL management regarding eligibility criteria, acceptance or rejection of applications, mode of selection to the notified post etc. shall be final and binding on all candidates. Mere fulfilling of minimum qualification and job requirements will not vest any right on candidates for being called for Computer Based Test (CBT) / document verification. No correspondence will be entertained from the candidates found ineligible and will not be called for Computer Based Test / documents verification.

v. Mere issuance of Admit Card to a candidate will not imply that his/ her candidature has been finally cleared by NCL. The candidature shall remain provisional till such time NCL verifies the eligibility conditions with reference to original documents after the candidate qualifies in the CBT.

vi. Candidates should ensure their eligibility at the time of applying online. In case it is found at any stage of the selection process or even after the appointment that the candidate has submitted false or incorrect information or suppressed any relevant information/ material facts or does not fulfill the eligibility criteria, his/her candidature/ service is liable for rejection/ termination without notice..

vii. No relaxation in the minimum educational qualification, as prescribed in Clause – '3' of this Employment Notification, is admissible for any category of candidate.

viii. Wherever Grade (CGPA/ OGPA/ DGPA etc.) is awarded, a certificate duly issued by concerned Board/University for conversion of Grade to percentage is to be produced by the candidate at the time of Scrutiny/ Verification of Original documents.

ix. Age and all other eligibility criteria shall be reckoned as on the *crucial date* as prescribed under this Employment Notification.

x. Candidates should carefully fill up their category (General/ SC/ ST/ OBC/ Ex-Servicemen/ EWSs etc.) in the Online Application form. No change of category shall be allowed at later stage of selection process and the candidature of such applicants shall be rejected.

xi. At the time of document verification, the Ex-servicemen must produce discharge certificate or other relevant certificate issued by Army / Navy / Air Force of Indian Union for availing the benefit of Ex Servicemen in terms of Ex-servicemen (Re-employment in Central Civil Service and Posts) Amendment Rules, 1986.

xii. All documents (Caste Certificate, Educational Qualification, EWS certificate, etc.) as per applicability and as provided by the candidate may be verified from the office of issuing authority and candidature will be cancelled if the certificates are not found satisfactory/ genuine at any subsequent stage of Computer Based Test (CBT).

xiii. **The candidates must have an active E-mail Id & Mobile number which must remain valid for at least next one year. All correspondences with the candidates shall be done either through registered e-mail id or mobile number (as may be necessary) and all general information/notice shall be provided through NCL website. However, admit card will be provided only through NCL website and the candidates will have to download the admit card.** The responsibilities of receiving, downloading and printing of application form, admit card and other information shall be of candidates. NCL will not be responsible for any loss of document due to invalid/ wrong/ incomplete contact details provided by the candidate or for delay/ non-receipt of information. In case of any problems faced by the candidates in filling up the online application form they may refer the **"Help Desk Option"** available in the individual login portal. For queries other than the online application form, candidates may write only to e-mail Id: recruitment.ncl@coalindia.in

xiv. Candidates are advised to apply much before the closing date for submission of Online Application mentioned in this Employment Notification to avoid last minute network congestion.

xv. NCL will not take any responsibility for the candidates not being able to submit their applications Online within the prescribed closing dates on account of any reasons beyond the control of NCL.

xvi. **Response query management** will be made operational on the NCL website after 04 days from the

completion of Computer Based Test for inviting comments/objections from candidates, if any. The link for objection management will be hosted for **04 days** only. Objections through any other mode will not be entertained.

xvii. NCL reserves the right to shortlist candidates for Computer Based Test, reschedule the test date & venue etc. or alter any of the advertised condition depending upon the circumstances.

xviii. NCL will not bear any liability on account of service bond/ salary/ leave salary/ pension contribution, etc, if any, of previous employment of any candidate already working in Central Govt./ State Govt./ Autonomous Body/ Public Sector Undertaking.

xix. Candidates employed in Govt./ Semi Govt./ Public Sector Undertaking (including departmental candidates) / Autonomous Bodies are required to produce 'No Objection Certificate' at the time of Scrutiny /Verification of original documents if shortlisted. Such candidates on final selection shall have to resign from their present job before joining NCL.

xx. Selected candidates could be posted in any of the Mines/Establishments of NCL and are liable to be transferred to other subsidiaries of Coal India Limited any time during their service as may be required.

xxi. Appointment of selected candidates will be subject to being found medically fit in the Company's Medical Examination as per the laid down Rules related to Medical Examination of CIL. The candidates are advised to go through the CIL's Medical Attendance Rule available on CIL's website and ensure that they meet the medical / physical standard to avoid any disappointment in Medical Examination.

xxii. Selection of candidate shall be provisional, subject to verification of documents relating to eligibility criteria, character, antecedents and other documents submitted by the candidate and is also subject to his/ her meeting other requirements applicable for appointment under the rules of NCL.

xxiii. Appointment of the candidate in NCL will be subject to verification of Character & Antecedents by the prescribed authorities and if any discrepancy / suppression are found, the candidature of the candidate will be cancelled and decision of NCL in this regard shall be final.

xxiv. The date of Computer Based Test (CBT) and other details will be subsequently informed. Candidates will have to appear at the Centre/ Venue allotted to them by NCL for the Computer Based Test (CBT). No change in Centre/ Venue is permissible and no application shall be entertained in this regard.

xxv. In case of requirement, the Computer Based Test may be conducted in multiple shifts. In such case, the following appropriate Score Normalization Formula for normalization of Computer Based Test scores will be adopted as mentioned below in **Table-F**:

Table-F : *Formula for normalization*

Normalized score for each candidate (Xn) = Xn = (S2/S1)*(X- Xav) + Yav	
S2	Is the SD of the shift with the Highest Average Score taken as Base for normalization (Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores)
S1	Standard Deviation for the corresponding shift (to be scaled to S2)
X	Raw score of a candidate
Xav	Simple average of the shift
Yav	Average corresponding to shift with highest Average (taken as Base for normalization)

xxvi. SC/ ST candidates called for Computer Based Test (CBT) will be paid up to IInd Class Non-AC fare as per rules. However they have to submit their claims in duly filled ***appropriate TA Claim format provided with this Employment Notification (at the end)*** along with all desired enclosures like caste certificate, photocopy of Onward (mandatory) and return Journey (optional) of railway ticket / bus receipt ticket to the room invigilator after attempting Computer Based Test (CBT) only, subsequent

claims as well as claims with incomplete information will not be entertained. The distance of examination centre will be calculated from the Permanent address of the candidate or from place of actual journey whichever is shorter. In case, candidate has submitted only onward journey ticket and not submitted the return journey tickets then the claims will be considered up to the double of onward journey fare and that will be paid as per rule.

xxvii. No TA/ DA will be paid for appearing in the CBT, scrutiny/ verification of certificates and documents or for joining on being selected except otherwise as provided in this Employment Notification.

xxviii. Candidate will appear for the CBT at the exam center at his/her owns risk and Northern Coalfields Limited will not be responsible for any injury or losses etc.

xxix. NCL management reserves the right to modify/ alter/ restrict/ enlarge/ cancel the recruitment process, and revise the number of vacancies, at its discretion without assigning any reasons whatsoever. The decision of the NCL management will be final and no appeal will be entertained in this regard.

xxx. All future communication/ information regarding this recruitment will be made available on NCL website. Candidates are advised to check/ visit NCL website www.nclcil.in regularly for further updates.

xxxi. Court of Jurisdiction for any dispute will be Honorable High Court of Jabalpur M.P.

xxxii. In case of any ambiguity/ confusion, English Version of Employment Notification will be considered valid.

(11) How to Apply:

i. Candidates are advised to login into the official website of NCL by using URL www.nclcil.in >Career >Recruitment >Employment Notification for Direct Recruitment of various Statutory posts > Apply online.

ii. Employment Notification is available in both English and Hindi. Candidates may select either of them at their convenience.

iii. Candidates are advised to go through the provisions of the complete Employment Notification carefully for assessing his/her eligibility.

iv. Candidates belonging to categories other than SC/ST/Ex-Servicemen /Departmental Candidate are required to pay a non-refundable application fee of Rs. 1000.00/- plus applicable GST Rs. 180/- totaling Rs. 1180/- (Rupees One Thousand One Hundred Eighty Only) only through the online facility.

v. While applying online, candidate needs to upload the following documents:-

- Scanned copy of the recent passport size color photograph (not older than 3 weeks in jpg/jpeg format).
- Scanned copy of signature with Black ink pen (in jpg/jpeg format).
- Scanned copies of the documents (in pdf/jpg/jpeg format), as follows (as per clause-3):

a) Scanned copy of Matriculation / Secondary Board level certificate.

b) **For the post of Mining Sirdar T&S Gr C** –

1) Scanned Copy of valid Mining Sirdar/Overman's Certificate of Competency issued by DGMS under Coal Mines Regulation 2017 or any other certificate in Mining which entitle to work as Mining Sirdar as per Coal Mines Regulation 2017.

2) Valid Gas Testing Certificate.

3) Valid First Aid certificate.

For the post of Surveyor (Mining) T&S Gr B - Scanned Copy of valid Surveyor's Certificate of Competency (SCC) issued under Coal Mines Regulation 2017 or any other certificate in Mining which entitle to work as Surveyor as per Coal Mines Regulation 2017.

c) **For the post of Mining Sirdar T&S Gr C** - Scanned copy of Degree or Diploma in Mining Engineering from any recognized Institute.

For the post of Surveyor (Mining) T&S Gr B - Scanned Copy of Degree or Diploma in

Mining/Mine Surveying Engineering from any recognized Institute.

d) Candidates belonging to OBC (Non-Creamy Layer) / SC / ST will have to upload self-attested copy of valid caste certificate in prescribed format

e) Candidates belonging to Economically Weaker Sections (EWS) will have to upload self-attested copy of valid Income & Asset certificate issued by the Competent Authority as per OM No. 36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India on the basis of gross annual income of Financial Year 2025-2026.

f) Self-attested copy of certificate issued in the prescribed format by the competent authority in respect of J&K domicile (if applicable).

vi. A candidate can apply only for single post against this Employment Notification.

vii. If more than one application is received from a candidate, most recent (current) application will be considered as final.

viii. Non-attachment of required/legible documents in the Online Application Form will be treated as incomplete application and will be rejected forthright. After filling all the required fields, the candidate has to ensure that the data furnished by him/ her is correct and then only he/she can submit the form since once the form is submitted no change is allowed in the later stage. *Candidates are advised to keep the print out of the online application filled with them for future references.*

(12) Special Note:

a. A candidate neither need to Post/ Dispatch Hard copies of online application nor copies of relevant testimonials.

b. A candidate will be allowed to appear in the Computer Based Test on the sole basis of his/ her declaration in the online application that he/ she has gone through the concerned employment notification and fully understood all provisions, terms and conditions and is fulfilling all the eligibility criteria at the time of applying online.

c. Mere issuance of admit card shall not be taken as confirmation of eligibility of a candidate by the Northern Coalfields Limited. Similarly securing the minimum qualifying marks in Computer Based Test does not confer any right on the candidate for claiming appointment. The merit for appointment shall be drawn on the basis of fulfilling all the eligibility criterion to be determined 'Documents Scrutiny Process' post publication of result of the Computer Based Test in terms of this employment notification, in respect of those candidates, who score minimum qualifying marks (cut-off marks).

d. ***Tentative date of downloading the admit card for eligible candidates, Tentative Date of Computer Based Test & Tentative date of declaration of results will only be intimated through official website of NCL.***

(13) NCL's Decision Final:

The decision of NCL Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centers, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

General Manager (Recruitment)
NCL, Singrauli

Disclaimer

Beware of touts and Job racketeers trying to deceive by false promises of securing Job in Northern Coalfields Limited (NCL) either through influence or by use of unfair and unethical means. NCL has not appointed any agent(s) or coaching advertisement for action on its behalf. Candidates are warned against any such claims being made by persons /Agencies. Candidates are selected purely as per Merit. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence NCL directly or indirectly shall be disqualified and legal action can be initiated against them.

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Annexure-A

SYLLABUS

Post Name: Mining Sirdar T&S Gr. C

Section -A
(1-70 questions, MCQ of one mark each)-70 Marks

1. Opencast coal mine working; bench formation, dump management and haul road design.
2. Shot firing and transport and use of explosives in mines.
3. Safety issues in opencast workings, transport of material, working at heights, marching and deployment of heavy machines etc.
4. Preliminary idea about reclamation operation in opencast mining.
5. Preliminary understanding about safety management plan.
6. Provisions of the Coal Mines Regulations 2017, Rules and Bye-laws made under the Mines Act 1952, relating to the safety of persons employed in Mines in general and to the duties of Sirdars and Shot firer's in particular.
7. Mines Rules, 1955, Mines Vocational Training Rules, 1966, Mines Rescue Rules, 1985, DGMS Circulars issued from time to time
8. Writing of reports.
   Etc. as per the courses offered by the Recognized Institutes.

Section -B
(1-30 questions, MCQ of one mark each)-30 Marks

This section is common for all Posts, will carry 30 questions belonging to:-

1. **General Knowledge** -About India and its international relations, General Science etc.
2. **General Awareness -** About Sports, Defense, Books, Prizes, About Indian democracy etc.
3. **Reasoning, Verbal & Mental Ability** - Synonym & Antonym (Hindi/English), Grammar, Relationship etc.
4. **Quantitative aptitude -** Work relationship, Profit &Loss, Speed etc.

Post Name: Mine Surveyor T&S Gr. B.

Section -A
(1-70 questions, MCQ of one mark each)-70 Marks

1. **Linear Measurement:** Instruments for measuring distance ranging; chain surveying; errors in Chaining and plotting; Optical Square.
2. **EDM:** Principles of measurement; types; correction and selection of instruments.
3. Angular Measurement: Prismatic Compass; bearing of lines; Local Attraction; Magnetic Declination.
4. **Plan Table Surveying:** Methods Contouring using plain table and micro-optic alidade.
5. Miners' dials and other compass instruments: dialing; loose and fast needle surveying.
6. **Theodolite:** Modern Micro-Optic theodolite; Measurement of Horizontal and vertical angles; theodolite traversing; traverse calculation; computation of co-ordinates; adjustment of traverse; temporary and permanent adjustment.
7. **Total Stations;** Surveying by total stations, errors, adjustments, and applications.

8. **Levelling:** levelling Instrument; types of levelling; booking and reduction methods; temporary and permanent adjustment of levels; geometrical, trigonometric and physical levelling; characteristics and uses of contours; method of contouring; traverse; co- ordinates and levelling problems.
9. Tachometry
10. **Controlled surveys:** Triangulation; Trilateration; application of GPS and total station in mine surveying.
11. Use, Care, Testing and adjustments of instruments.
12. **Field astronomy:** Astronomical terms; determination of true bearing by equal altitude method; Gyro Theodolite; Principles and determination of Gyro north, astronomical
    Triangle; conversion of time systems and precise determination of azimuth by astronomical methods.
13. **National Grid:** Map Projections Cassini Lambert's polyconic and universal transfers Mercator; Transformation of Coordinates, vertical projections; mine models.
14. **Geodesy:** Geode, Spheroid and ellipsoid, geo centric, geodetic and astronomical coordinates orthometric and dynamic heights.
15. **Photogrammetry:** Introduction; Scale of a vertical photograph; Photographs Vs Maps; Application of Photogrammetry and remote sensing in Mining.
16. **Theory of errors and adjustments:** Causes and Classification of errors; Inclines of precision; laws of weight propagation and adjustments of errors; adjustments of triangulation figures.
17. Traversing along steep topography with or without auxiliary telescope. Traversing along steep topography with or without auxiliary telescope.
18. Area and volume calculation; different methods and their limitations: earth work and building estimation; laying out of rain and haul road curves; determination of azimuth latitude and longitude.
19. Borehole surveying and calculations, dip, strike, outcrop and fault problems.
20. Types of plans for opencast workings, their preparation, care, storage and preservation: Legislation concerning mine plans and sections; duties and responsibilities of surveyors.
21. Geological map reading.
22. Application of Computers in mine surveying and preparation of mine plan, 3D laser profiling of surfaces and bench/ slopes.
23. Profiling of benches, high wall, dumps.
24. Dump/High wall stability monitoring using different instruments like laser scanner/continuous real time monitor.
25. **Knowledge of software's**: Surpac Software, Autocad Software, Liscad Software, Autoplotter Software, Riscan pro Software.
26. **Knowledge of Modern Survey Equipment's** : 3D Terrestrial Laser Scanner, Global Positioning System, Drone.
    Etc. as per the courses offered by the Recognized Institutes.

Section -B
(1-30 questions, MCQ of one mark each)-30 Marks

This section is common for all Posts, will carry 30 questions belonging to:-

1. **General Knowledge** -About India and its international relations, General Science etc.
2. **General Awareness -** About Sports, Defense, Books, Prizes, About Indian democracy etc.
3. **Reasoning, Verbal & Mental Ability** - Synonym & Antonym (Hindi/English), Grammar, Relationship etc.
4. **Quantitative aptitude -** Work relationship, Profit &Loss, Speed etc.