राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड
सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली– 110029.
National Highways & Infrastructure Development Corporation Limited
Ministry of Road Transport & Highways, Govt. of India
First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029. Tel: +91 11 26768950, www.nhidcl.com
(भारत सरकार का उद्यम) (A Government of India Enterprise)
File No. 265543/ 1248 e-mail: recruit.tech1@nhidcl.com

RECRUITMENT NOTICE No. 05/2026

National Highways and Infrastructure Development Corporation Limited (NHIDCL), a CPSE established in 2014 under the aegis of Ministry of Road Transport and Highways, having its area of operations in North Eastern States, West Bengal, Andaman & Nicobar Islands, Uttarakhand, Jammu & Kashmir, Ladakh and Himachal Pradesh invites **online applications** for recruitment to **85 posts** of Deputy Manager (Technical) in E2 Grade of IDA pay scale **by Direct Recruitment** as per eligibility conditions, selection procedure, placement, etc. as under:

Name of Post/Scale of Pay (IDA)/No. of Vacancies	**Upper Age Limit as on closing date of Application**	**(i) Essential Qualification & (ii) Eligibility Criteria**	**Brief Job Responsibilities**
Deputy Manager (Technical Cadre) IDA Pay Scale – Rs.50,000-3%-1,60,000 UR: 36, SC: 13, ST: 06, OBC: 22, EWS: 08, Total: 85 02 posts out of 85 posts are horizontally reserved for PwBDs as under :- (i) Deaf and Hard of hearing – Cat (b) – 01 post (ii) Locomotor disability [one arm (OA)/ one Leg (OL)], leprosy cured – 01 post	Not exceeding 34 Years (age relaxation for reserved categories as per Paragraph-4 below)	(i) Degree in Civil Engineering from any recognized University/ Institute; and (ii) Qualified GATE (Civil Engineering) in any of the year, 2024/ 2025 / 2026	Responsibilities include planning, designing, executing and monitoring Civil engineering projects related to National Highways, Strategic Roads, Bridges, Tunnels and infrastructure projects etc. ensuring compliance with government policies and standards and any other work assigned by the competent authority.

24/04/2026

(LC), dwarfism (Dw) and acid attack victims (AAV) :- Cat (c)			

2. Allowances and other benefits: In addition to the pay; allowances & other perks shall be as per NHIDCL rules.

3. ELIGIBILITY:

i. Candidates must meet the essential educational qualification, age criteria, and selection requirements as specified above and as given in succeeding paragraphs.

ii. Candidate must be an Indian Citizen or a subject of Nepal/Bhutan.

iii. Candidate must have qualified GATE Examination in the Civil Engineering discipline in any of the year; i.e. 2024 / 2025 / 2026 and obtained a valid GATE score.

iv. Valid Protected / Reserved Category certificate for availing the benefits of reservation and age relaxation.

4. AGE RELAXATION: Age relaxations shall be available for specific categories as under:

i. 5 years for Scheduled Caste/Scheduled Tribe candidates, 3 years for Other Backward Classes (NCL).

ii. 15 years for Persons with Benchmark Disabilities (PwBD) from SC/ST, 13 years for those from OBC (NCL) and 10 years for UR/EWS.

iii. 5 years for Ex-servicemen who have rendered at least five years of military services and have been released:

a. On completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or

b. On account of physical disability attributable to military service or on invalidment.

c. Ex-serviceman candidates are required to produce discharge certificate for availing age relaxation.

5. ELIGIBILITY FOR AVAILING RESERVATION:

i. To avail community reservation, candidates must belong to a caste listed in the Central Government's reserved communities list. Candidates would be required to submit valid SC/ST/OBC (NCL)/EWS/PwBD certificates at the time of document verification

ii. PwBD category reservation will be limited to under mentioned disabilities: -

a. Category (b); Deaf (D) / Hard of Hearing (HH), and

b. Category (c); One Arm (OA) /One Leg (OL), Leprosy Cured (LC), Dwarfism (Dw), Acid Attack Victims (AAV).

iii Functional requirements for PwBD Categories are: - Sitting(S), Standing (ST), Walking (W), Bending (BN), Jumping (J), Climbing (CL), Manipulation by Fingers (MF) , Reading & Writing (RW), Seeing (SE), Communication (C).

6. PROCEDURE FOR APPLYING

i. Candidates fulfilling the eligibility criteria must apply on NHIDCL's website in the Recruitment Section (Recruitment Portal).

ii. All the documents being uploaded as specified in the online application must be legible and valid.

iii. The "Application Acknowledgement" and supporting documents must be retained by candidates for verification to be done prior to Offer of Appointment.

iv. Candidates should provide correct, active email addresses for all correspondence(s), as NHIDCL will communicate solely via email

v. Applicants must ensure that their Name and DOB are entered exactly as they appear on records during portal registration.

7. IMPORTANT DATES:

i. Opening of Online Application: **09th May, 2026 (10:00 AM)**

ii. Last Date (Closing Date) for Submission of application: **08th June, 2026 (05:00 PM)**

iii. Crucial date for determination of age shall be the last date (Closing date) prescribed for the receipt of ONLINE application.

iv. Candidates are advised to regularly check the NHIDCL website for updates/ errata/ addendum/abatement /corrigendum etc .

8. SELECTION PROCEDURE

Candidates shall be selected based on best of the GATE scores in Civil Engineering, obtained in any of the year viz. 2024/2025/2026. Accordingly, the candidates are advised to provide best of the scores obtained in any of these three years in the online application form. Candidates having equal scores will be selected in chronological order of their dates of birth, with the oldest being selected first amongst them. If dates of birth of the candidates are the same, their selection will be in alphabetical order of their first names as it appears in their 10th Certificate.

9. PREPARATION OF MERIT LIST

i. A list of selected candidates in order of merit shall be prepared by the Selection Committee(s)/Recruitment Authority. Such list shall be suitably communicated and/or notified by the Company in the company's website as per provisions contained in NHIDCL Cadre Rule(s).

10. PLACEMENT (Allocation to State Groups)

i. Selected candidates may be posted anywhere in India or outside. NHIDCL at present operates through 14 Regional Offices in different states/UTs with its corporate HQ at New Delhi. These States/UT have been divided into four (4) State Groups as under:

State Group-1 : Assam, Manipur & Nagaland

State Group-2 : Arunachal Pradesh, Meghalaya & Mizoram

State Group-3 : Tripura, Sikkim, West Bengal (North Bengal) & Andaman and Nicobar Islands

State Group-4 : Jammu & Kashmir, Ladakh, Uttarakhand & Himachal Pradesh.

ii. Selected Candidates would be allocated to a particular State Group on the basis of principle of Merit-cum-Choice through a counselling session, to be organized for the selected candidates. NHIDCL Cadre Rules, 2025; specifically Rule 6.5 and Rule 6.6 shall be referred to for more details.

11. MEDICAL FITNESS

i. Candidates selected for the post must pass a medical test and obtain a medical fitness certificate from a **Medical Board** of the State/Central Government Hospital before offer of appointment is issued or before joining the company.

12. PROBATION

i. Selected candidates are required to undergo a two-year probation, extendable based on circumstances for maximum of two years, one year at a time, as specified in the Appointment Letter.

ii. Probationers may also be required to successfully complete mandatory training, if any, prescribed for confirmation.

iii. During probation, the services may be terminated with notice, or the probationers may also resign with notice as specified in the Appointment Letter.

13. GENERAL INSTRUCTIONS

i. Candidates must ensure that they meet all eligibility criteria and possess essential qualification recognized by AICTE/UGC/State Technical Boards.

ii. Furnishing of inaccurate / wrong or incomplete and misleading information may lead to rejection of the candidature.

iii. Reserved category candidates applying for unreserved posts will not be eligible for any relaxations.

iv. Name variations in certificates should be supported by such legal documents, as may be required under provisions of law / guidelines.

v. Government/PSU candidates are required to submit NOC / relieving letter from their current organizations at the time of document verification prior to offer of appointment. No pay protection or past service benefits shall be provided to such candidates on joining.

vi. Number of vacancies may increase or decrease based on NHIDCL requirements.

vii. NHIDCL at any stage may cancel the advertisement or selection process without assigning any reasons thereof.

viii. Candidates must keep their email ID active for one year, no change in the email ID would be allowed.

ix. Corrigendum/addendum/errata/updates etc. will be posted only on NHIDCL's website at www.nhidcl.com under the heading "Recruitment." (Career- current vacancies)

x. Canvassing or external influence will disqualify the candidate from selection.

xi. Candidates should avoid middlemen / recruitment agents / consultants and fraudulent job promises.

xii. All disputes are subject to Delhi High Court jurisdiction, with the English version prevailing for interpretation.

xiii. All correspondence shall be made only via email at recruit.tech1@nhidcl.com. Any other modes of correspondence shall not be valid.

xiv. All appointments in NHIDCL shall be subject to the successful completion of a background verification process (BGV). The BGV may inter alia include verification of the candidate's identity, address, educational and professional qualifications, GATE score, character antecedents and any other information as deemed necessary by NHIDCL.

xv. If at any point in time, before or after the appointment, the outcome of the background verification is found to be unsatisfactory, NHIDCL reserves the right to withdraw or cancel the offer of employment/ appointment.

xvi. The personal information collected during the verification process shall be handled in accordance with applicable privacy laws, rules, and NHIDCL's policies. It shall be used only for purpose of assessment and verification relevant to employment.

xvii. For verification of GATE Score Card, the candidates are required to keep their log in credentials such as registered Enrolment ID, email ID, password, mobile number with them so as to fetch the Score Card from the official website of the concerned IIT/IISc during document verification to be undertaken by NHIDCL or a third Party appointed by NHIDCL.

xviii. Selected candidates, before joining, shall be required to furnish a Non-transferable Service Bond for Rs. 5 Lakhs valid for two years on Non-Judicial stamp paper of Rs. 100. The format of the bond shall be provided by the Company.

xix. For detailed information, candidates may refer to NHIDCL Cadre (Recruitment, Promotion & Seniority) Rules, 2025, which are available on the NHIDCL website. It may be noted that provisions of these rules shall apply and supersede any of the instructions given in this Recruitment Notice, if found to be contradictory.

Date : 24.04.2026

General Manager
(Recruitment)