NATIONAL INVESTIGATION AGENCY
MINISTRY OF HOME AFFAIRS
GOVERNMENT OF INDIA
OPP. CGO COMPLEX LODHI ROAD
NEW DELHI – 110 003

No E-70/01/Depu-SP/NIA/2025(CF No. 4983)/**5680** 11/05/2026

To,

1. All Ministries/Departments of Government of India.
2. The Chief Secretaries to the Government of all States/UTs.
3. The Secretary, R&AW.
4. The Director of CBI & IB.
5. The Directors General of Police of all States/UTs.
6. The Directors General of BSF, CRPF, CISF, SSB, ITBP, RPF, Assam Rifles, NCRB.
7. The Chairman of CBDT/ CBIT/ED.

Subject: - **Inviting nomination for the post of Superintendent of Police in NIA on deputation basis.**

Sir,

Nominations are invited for the posts of Superintendent of Police on deputation/ absorption basis in National Investigation Agency (NIA). Details of the post and vacancies are as under: -

Post with pay scale	**Vacancy**	**Proposed place of posting depending on vacancies**
Superintendent of Police Pay scale – Pay Matrix Level – 12 (Rs 78,800 – 2,09,200)	**10 posts*** on deputation basis. (under 09 D/A Quota & 01 failing which clause)	All India based.

(*subject to variation depending on vacancies)

2. The eligibility criteria (educational qualification, experience, etc.) are furnished in the **Annexure-I (available at NIA website www.nia.gov.in/recruitment-notice.htm)**. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

3. It is requested that the above advertisement may kindly be circulated among all Departments/Institutions/Offices under your charge and also hosted on their websites.

4. The nominations of eligible officers alongwith following documents should reach to the SP(Adm), NIA HQ, Opposite CGO Complex, Lodhi Road, New Delhi 110003 through proper channel within **45 days** from the date of publication of this item in 'Employment News'. **In meantime, interested officers can sent an advance copy of application at e-mail id spadmin.nia@gov.in or by post at above mentioned address.**

i. Bio-data in prescribed Proforma **(Annexure-II) (Available in NIA website www.nia.gov.in/recruitment-notice.htm)** duly filled and countersigned by the competent authority.
ii. Supporting certificate/ documents in respect of claimed educational qualifications.
iii. Photocopies of APAR dossier from the year 2020-21 to 2024-25 duly attested. Non-reporting/initiation certificate may also be furnished in case of APARs has not been reported for any broken period.
iv. Vigilance Clearance Certificate and Integrity Certificate issued by the respective department.
v. The details of major/minor penalties imposed on the officer during the last 10 years.
vi. Details of experiences in terms of eligibility criteria for the post may also be clearly mentioned in bio-data form.

5. Applications received after the last date, or application of incomplete in any respect or those not accompanied by the documents/ information as per Para 03 above will not be considered. The Cadre Authorities may ascertain that the particulars sent by the officers are correct as per the records. The eligibility criteria and application form as well as Recruitment Rules are also available on NIA website **www.nia.gov.in/recruitment-notice.htm**.

6. **The earlier advertisement for filling the vacancies of SP, issued vide NIA letter dated- 27.04.2026 and published in Employment News dated- 09-15 May, 2026, is hereby withdrawn.**

Encl:- Annexure I & II

Yours sincerely

Signed by Sreejith T
Date: 11-05-2026 10:07:59
Reason: Approved

(Sreejith T, IPS)
Dy. Inspector General (Admin)
NIA Hqrs, New Delhi

Copy forwarded for information and needful action to (through e-office & e-mail – webupload.nia@gov.in):-

i. All IsG & DIsG, NIA.
ii. All SsP, NIA.
iii. The SP (IT), NIA HQ, New Delhi for uploading the matter on NIA Website.
iv. All Branch Officers/Section Divisions of NIA - for information and wide publicity.

Annexure-I

ELIGIBILITY CRITERIA FOR THE POST OF SUPERINTENDENT OF POLICE ON DEPUTATION BASIS

SN.	Name of the Post	Superintendent of Police
1	Nos of Posts	10 posts* on deputation basis (under 09 posts D/A quota & 01 post failing which clause) (***subject to variation depending on vacancies**)
2	Classification of the post	General Central Service Group 'A', Gazetted, Non-Ministerial
3	Scale of pay	Pay scale – Pay Matrix Level – 12 (Rs 78,800 – 2,09,200)
4	DA, HRA, TPT & Other allowances	As admissible under the Central Government orders from time to time.
5	Special Security Allowance	20% of basic pay.
6	Eligibility Criteria for deputation to the NIA	Officers of the Indian Police Service empanelled for holding Superintendent of Police level posts at the Centre, **or** Officers of All India Service or Officers of Central Armed Police Forces or officers of the Central Police Organisations or officers of the State Police Organisations or Union Territories or Officers of the Central Government organized Group 'A' Services, including the officers of the following services, namely: - i. Indian Economic Services; ii. Indian Revenue Services; iii. Indian Customs and Central Excise Services/ iv. Indian Audit and Account Services; v. Directorate of Enforcement/ vi. Serious Fraud Investigation Office; vii. Railway Vigilance Office; **(a)** (i) Holding analogous posts on regular basis in the parent cadre or department: or (ii) with 5-years regular service in posts in the level-11 in the pay matrix in the parent cadre/department; and **(b)** 07 (Seven) years' experience in handling of cases of investigation of criminal cases or economic offences, or intelligence work including

		counter terrorism operation or imparting training in counter terrorism or vigilance collection. **Note 1**:- Deputation of Indian Police Service Officers shall be regulated in terms of the instructions or orders relating to the deputation as contained in the Ministry of Home Affairs Office Memorandum No. I-21023/29/2007-IPS.III dated the 30 March, 2010 as amended from time to time. **Note 2:-** Indian Police Service Officers shall draw pay and allowances as per Indian Police Service (Pay) Rules, 1954 as amended from time to time. Similarly, officers of All India Services an officer of Central Government Group 'A' Organised Services shall also draw their pay and allowances as per pay rules applicable to them. **Note 3:-** The number of officers on deputation from Central Armed Police Forces or other services that is All India Service, Indian Economic Service, Indian Revenue Service, Indian Customs and Central Excise Service, Indian Audit and Accounts Services, Directorate of Enforcement and Serious Fraud Investigation Office shall not exceed twenty five per cent of the total sanctioned posts at any time. **Note 4:-** Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years. **Note 5: -** The maximum age limit for appointment by deputation shall be not exceeding 56 (fifty-six) years as on the closing date of receipt of applications. **Note 6**:- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by Promotion.
7	Nature of duties	• The SP shall be responsible for coordinated investigation of cases registered within their jurisdiction and also for collection of intelligence from states within his jurisdiction or from the area as per orders. • S/he shall be responsible to investigate cases within a prescribed timeframe after receiving orders of the MHA. • S/he shall monitor national security related developments and activities of extremists/militants groups/fundamentalist

		outfits/left wing extremists within his jurisdiction as per orders. • S/he shall interrogate or get interrogated all terrorists/LWE fundamentalists pertaining to his jurisdiction and prepare dossiers on them as per requirements. • S/he shall prepare up to date notes on various militants' outfits giving background, ideology, incidents, area of influence, modus operandi, cadre strength, weapon holding supporters, sympathizers etc. as per requirement of the organizations. • S/he shall visit the various states in his area of responsibility and liaise with states ATS and security agencies to establish a good working relationship with them. • S/he shall ensure collection of IRs of terrorists involved in various incidents in his jurisdiction and also interview the terrorists lodged in various jails to elicit further information. • S/he shall raise sources and develop well placed contacts in his jurisdiction for collecting intelligence as per the task assigned by the organization. • S/he shall put up a monthly update on the activities of extremists and fundamentalist outfits in his respective zone(s) as well as on important scheduled offense. • S/he shall also make efforts to collect intelligence relating to cases being investigated by the NIA. Besides having overall awareness of the security situation obtaining in the country and activities of various militant/fundamentalist outfits, each SP will try to develop domain knowledge in areas relating to which cases are being investigated by him/her. • S/he shall prepare different report i.e. progress report, final report, investigation reports and charge sheet from time to time and submission of the same to supervisory officers. • To pursue the cases in the courts after finalization of the charge sheet. All-important witnesses and important bail applications must be attended by the officer. • To ensure that all the interrogation report of the accused in their cases are stored in the digital repository for further reference. • Safety and security of property in the Malkhana in their respective cases and production in the Court as and when required. • S/he shall perform any other duties as assigned to him/her from time by his/her supervisory officer.
8	Deputation	The other terms and conditions of deputation will be governed as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt(PAY-II) dated 17.06.2010 as amended from time to time.

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ANNEXURE – II

BIO-DATA/CURRICULUM VITAE PROFORMA
{DOP&T OM NO. AB.14017/28/2014-Est. (RR) dated 02.07.15}

Post Applied for	
1. Name and Address (in Block Letters)	
2. Date of birth (in Christian era)	
3. i) Date of entry into service	
ii) Date of retirement under Central/State Government Rules	
4. Educational Qualifications	
5.Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
Qualifications/Experience required as mentioned in the advertisement/vacancy circular	Qualifications/experience possessed by the officer
Essential	**Essential**
A. Qualification	A)
B. Experience	B)
Desirable	**Desirable**
A. Qualification	A)
B. Experience	B)
5.1 **Note:** This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/Department/Office at the time of issue of Circular and issue of Advertisement in the Employment News.	
5.2 In the case of Degree and Post Graduate Qualifications Elective/main subjects and subsidiary subjects may be indicated by the candidate.	
6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.	
6.1 **Note:** Borrowing Departments are to provide their specific comments/views confirming the relevant Essential Qualification/Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.	
7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.	

Office/Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/Pay scale of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

***Important:** Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/Pay scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the candidate, may be indicated as below;

Office/Institution	Pay, Pay Band, and Grade Pay drawn under ACP/MACP Scheme	From	To

8. Nature of present employment i.e. Ad-hoc **or** Temporary **or** Quasi-Permanent **or** Permanent	
9. In case the present employment is held on deputation/contract basis, please state-	

a) The date of initial appointment	b) Period of appointment on deputation/contract	c) Name of the parent office/organization to which the applicant belongs	d) Name of the post and pay of the post held in substantive capacity in the parent organisation

9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate. **9.2 Note:** Information under column 9(c) and (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organisation but still maintaining a lien in his parent cadre/organisation.	
10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details	

11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column) a. Central Government b. State Government c. Autonomous Organisation d. Government Undertaking e. Universities f. Others	
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade	
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale	

14. Total emoluments per month now drawn

Basic Pay in the PB	Grade Pay	Total Emoluments

15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.

Basic Pay with Scale of Pay and rate of increment	Dearness Pay/interim relief/ other allowances etc., (with break-up details)	Total Emoluments

16.A Additional Information, if any, relevant to the post you applied for in support of your suitability for the post. This among other things may provide information with regard to i. Additional academic qualifications ii. Professional training & iii. Work experience over and above prescribed in the Vacancy Circular/Advertisement) (**Note:** Enclose a separate sheet, if the space is insufficient)	
16.B Achievements: The candidates are requested to indicate information with regard to;- i. Research publications and reports and special projects. ii. Awards/Scholarships/Official Appreciation iii. Affiliation with the professional bodies/institutions/societies and; iv. Patents registered in own name or achieved for the organization v. Any research/innovative measure involving official recognition vi. Any other information (**Note:** Enclose a separate sheet, if the space is insufficient)	
17. Please state whether you are applying for deputation	

(ISTC)/Absorption/Re-employment Basis. #(Officers under Central/State Governments are only eligible for "Absorption". Candidates of non-Government Organisations are eligible only for Short Term Contract)	
# (The option of 'STC'/ 'Absorption'/ 're-employment' are available only if the vacancy circular specially mentioned recruitment by "STC"or "Absorption" or "Re-employment").	
18. Whether belongs to SC/ST	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

(Signature of the candidate)

Address: _____

_____

Date: _____

Contact No. .....

Certification by the Employer/Cadre Controlling Authority

The information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy circular. **If selected, he/she will be relieved immediately.**

2. Also certified that;

i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt. .....

ii) His/ Her integrity is certified.

iii) His/ Her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.

iv) No major/minor penalty has been imposed on him/her during the last 10 years Or A list of major/minor penalties imposed on him/her during the last 10 years is enclosed. (as the case may be)

Countersigned

_____

(Employer/Cadre Controlling Authority with Seal)