RAIL COACH FACTORY, KAPURTHALA
Employment Notice No. 01/SPQ/2026-27

1. Applications in the prescribed format are invited from sportspersons in the following discipline for Recruitment under Sports Quota through Open Advertisement for the year 2026-2027.

   The candidates having Sports qualification can only apply.

   Educational qualification required and other details, in brief are given below:-

IMPORTANTS :-

Opening date and time for submission of applications	**15.06.2026 at 09:00 hrs**
Closing date and time	**14.07.2026 at 17:00 hrs**

Sr. No.	Sports Discipline	No. Of Players Proposed to be Recruited	Pay Band/Scales	Event/Position/Category
1.	Hockey (Men)	01	5200-20200+2400/2800 (Level- 4/5)	01- Midfielder
2.	Hockey (Women)	04	5200-20200+1900 (Level- 2)	03 -Defender 01-Goal Keeper
3.	Weightlifting (Women)	03	5200-20200+1900 (Level- 2)	01- 53 kg 01- 63 kg 01- 86 kg
4.	Athletics (Women)	02	5200-20200+1800 (Level- 1)	01-800 Meters 01-Discuss Throw
5.	Cross Country (Women)	04	5200-20200+1800 (Level- 1)	10 km
6.	Athletics (Men)	01	5200-20200+1800 (Level- 1)	01-1500 mts
7.	Wrestling (Men) Freestyle	03	5200-20200+1800 (Level- 1)	01-57 kg 01-70 kg 01-74 kg
8.	Football (Men)	03	5200-20200+1800 (Level- 1)	01- Left Fullback 01- Left Winger 01-Right Winger
9.	Cricket (Men)	02	5200-20200+1800 (Level- 1)	01-Top Order Batsman 01-Fast Bowler
	Total	**23**		

(II). Age limit & Educational/Technical Qualification:-
Age Limit: 18-25 years as on 01.07.2026.

Level (7th CPC Scales)	Post	Minimum Education/Tech. Qualification
Level-1 (G. P. 1800)	Office/General Assistant	*10th Pass OR ITI OR equivalent OR NAC (National Apprenticeship Certificate) granted by NCVT
Level-2 (G. P. 1900)	Technician-III	*10th Pass OR
		10th Pass plus Course completed Act Apprentice/ITI certificate granted by NCVT in relevant trades. *The training period of Sports Quota appointees will be 02 years, unless they passes ITI qualification in the relevant trade, in which case it will be 06 months.

Level- 4/5(G. P. 2400/2800)	Senior Clerk- Cum-Typist	*Degree From Recognized University or its equivalents. Typing proficiency in English/Hindi on Computer in Essential.

NOTE:-

1. Act Apprenticeship/ITI in any trade is the only qualification and no other qualification including Diploma in Engineering should be accepted as an alternative qualification on the ground of being a higher qualification in the same line of training.
2. The applications of the candidates should be submitted offline only.
3. No age relaxation (upper or lower) shall be permissible for recruitment through Open Advertisement.
4. No relaxation in minimum educational qualification shall be permissible in the case of recruitment through open advertisement.
5. No post is Exclusively reserved for SC, ST, OBC & EWS. However the candidates claiming to belong to SC/ST/OBC & EWS communities are required to enclose photocopy of **self attested caste certificate** issued by the competent authority.
6. Candidates applying for more than one Game/Event shall have to pay separate fee along with all necessary documents for each Discipline/Game or event.
7. Candidates applying for Sports Discipline/Event for posts in different Pay Levels shall have to pay separate fee along with all necessary documents for posts in each Pay Level.
8. In case of non-availability of suitable candidates for a particular position in a Game/Event wherever applicable, the post will not be filled with candidates found suitable in other position of the Game/Event.

III) Eligibility Criteria:-

Minimum Sports norms & Pay for recruitment of sportsperson against Sports Quota is as under:-

S. No	Pay Matrix Level/ Grade pay	Minimum Sports norms for Recruitment
1.	Level-1 of 7th CPC (G.P. Rs. 1800)	(A) Represented in Commonwealth Championship (Junior/Senior) OR Asian Championship/Asia Cup (Junior/Senior) OR South Asian Federation Games (Senior) or USIC (World Railways) Championship (Senior Category) OR World University Games. OR (B) At least 3rd position in Federation Cup Championships (Senior Category) OR (C) Represented a State or Equivalent with at least 8th position in Senior National Championships only.
2.	Level-2 of 7th CPC (G.P. Rs. 1900)	(A) Represented the Country in the World Cup (Junior/ Youth/Senior Category)/ World Championships (Junior/Senior Category)/Asian Games (Senior Category)/ Commonwealth Games (Senior Category)/Youth Olympics/Champions Trophy (Hockey) OR Thomas/Uber Cup (Badminton) OR (B) At least 3rd position in the Commonwealth Championship (Junior/Senior Category/Asian Championship/Asia Cup (Junior/Senior Category)/South Asian Federation Games (Senior Category)/USIC (World Railways) Championship (Senior Category)/ World University Games. OR (C) At least 3rd position in Senior/Youth/Junior National Championships. OR (D) At least 3rd position in National Games organized under aegis of Indian Olympic Association. OR (E) At least 3rd position in All Indian Inter University Championship organized under the aegis of Association of Indian Universities. OR (F) 1" position in Federation Cup Championships (Senior category)

3.	Level- 4/5 of 7th CPC (G.P. Rs. 2400/2800)	(A) Category – A Represented the country in Olympic Games (Senior) OR Gold Medal in Asian Games OR (B) Category – B At least 3rd position in any of the category – B championship/events i) World Cup (Junior/Youth/Senior) ii) World Championships (Junior/Senior) iii) Asian Games (Senior) iv) Common Wealth Games (Senior)

List of Junior National Championships recognized by RSPB for recruitment of Sports persons against this Advertisement:-

Sr. No.	Discipline	Cat.	Details of Recognized Junior Championships	
			Age Group	Name of Championship
1.	Hockey	Men/Women	Under-21	Junior National Hockey Championship
2.	Weightlifting	Women	Under-20	Junior National Weightlifting Championship
3.	Football	Men	Under-19	Junior National Football Championship
4.	Athletics	Men/Women	Under-20	Junior National Athletics Championship
5.	Wrestling Freestyle	Men	Under-20	Junior National Wrestling Championship
6.	Cricket	Men	Under-19/23	Pre-Quarter finalist in senior/U-19/ U-23 All India Inter State Championship (Except Plate Group)
7.	Cross Country	Men/Women	Under-20	Junior National Cross Country Championship

Note:-

All the championships mentioned above should be conducted under the aegis of recognized International/National/State sports Federations and recognized by the Railway Sports Promotions Board.

Note:- For recruitment in Pay Matrix Level – 1, 2 & 4/5 (7th CPC), achievements should be in the current and/or immediate **preceding 02 years i.e. from 01.04.2024** and the sportspersons should be an active player. For validity of sports achievement, concluding day of the championship/event shall be taken into account.

IV (A) Application Fee:-

(i)	For all candidates except those mentioned in sub-Para (ii) below	Rs. 500/- (Rs. Five hundred only) Application fee of Rs. 400/- will be refunded after deducting bank charges to these categories of candidates only when they actually appear in the Trail.
(ii)	For candidates belonging to SC/ST/Ex-Servicemen/Persons with Disability/Women/ Minorities* and Economic Backward Class**	Rs. 250/- (Rs. Two Hundred Fifty Only) Application fee will be refunded after deducting bank charges to these categories of candidate only when they actually appear in the Trial.

Note:- Candidates are advised to deposit the requisite fees for application in favour of **PFA/RCF/KXH's Online Account No: 65035290377, IFSC Code SBIN0050540 of State Bank of India** before the closing date and **copy of the fees receipt should be attached with application otherwise application will be rejected. Cheque, Draft & Postal Order will not be accepted.**

(B) FEE EXEMPTION

A) For claiming exemption/refund from the application fee, Minority candidates should submit 'self declaration' as mentioned in Format 'A' at the time of Document Verification. *Minorities mean Muslims, Christians, Sikhs, Buddhists and Zoroastrians (Parsis).
Such candidates claiming exemption of application fee will be required to furnish minority Community declaration affidavit on non-judicial stamp paper that he/she belongs to any of the above minority community. If the affidavit is not produced during document verification, the candidature will be rejected.

B) **Economically Backward Classes (EBC) will mean the candidates whose Family Income is Less than Rs. 50,000/- per annum.

The following authorities are authorized to issue income certificate for the purpose of identifying economically backward classes (EBC):

(i) District Magistrate or any other revenue officer up to the level of Tehsildar.
(ii) Sitting Member of Parliament of Lok Sabha for persons of their own constituency.
(iii) BPL card or any other certificate issued by the Central Government under a recognized poverty alleviation programme or Izzat MST issued by Railways.
(iv) Union Minister may also recommend for any persons from in the country.
(v) Sitting Members of parliament of Rajya Sabha for persons of the district in which these MPs normally reside.

The income certificate issued as mentioned below by the authorities mentioned above have to be produced at the time of Document Verification.

FORMAT OF INCOME CERTIFICATE TO BE ISSUED ON LETTER HEAD AS PER PARA 3 OF THE LETTER No.E (RRB)/2009/25/21 DATED 28.10.2009.

Income certificate for waiver of examination for Economically Backward Classes (E.B.C)

"FORMAT A":-

Income certificate of Wavier Off Examination fees for examination:-

1. Name of Candidate :
2. Father's Name :
3. Age :
4. Residential Address
5. Annual Family income (in words & figure) :
6. Date of issue :
7. Signature : (Name)

8. Stamp of issuing authority :

V). Selection Procedure:-

All eligible candidates will be called for trial and after trial, only the FIT candidates (securing 25 or more, out of 40 marks of Game Skill, Physical fitness and coach's observation during Trial) shall be assessed for next stage of recruitment candidates declared NOT FIT by the Trial committee will not be assessed further by the Recruitment committee.

Distribution of marks shall be as under:-

	Description	Maximum Marks
I.	For assessment of recognized sports achievements as per norms	50 Marks
II.	For game skill, physical fitness and coach's observation during trials.	40 Marks
III.	Educational Qualification	10 Marks
	TOTAL	**100 Marks**

Minimum qualification marks for recruitment through Open Advertisement sports Quota for the post in **Level-1, Level-2 & Level- 4/5** is as follows:-

S. No.	Pay/Level	Grade Pay	Minimum Qualifying marks
1.	Level-1	1800	60 Marks
2.	Level-2	1900	65 Marks
3.	Level-4/5	2400/2800	70 Marks

NOTE: The offer of appointment shall be given purely on the basis of merit, In case more than one Sportspersons score the same marks, preference will be given to younger candidate to decide the merit.

VI). INVALID APPLICATION:-

Candidates must ensure that their applications are complete in all respects.
Applications, which suffer from the following deficiency will be summarily rejected.

1. Applications with unfilled columns/incomplete applications.
2. Applications with photograph but wearing Goggles or with cap or with wig or coloured glasses or disfigured/small size or unrecognizable photographs.
3. Applications without mentioning specific Event / Position played in the particular game.
4. Under-aged or over-aged candidates or Date of birth column not filled or wrongly filled.
5. Not possessing the prescribed Academic and Sports qualifications as per para (ii) and (iii) for the post applying for, on the date of submission of application.
6. Applications without Application fee or less fee.
7. **Applications without relevant certificates as proof for claiming fee relaxation as per para (IV) A & B, wherever claimed.**
8. **Applications without proof of date of birth, educational qualification, sports achievements and other qualifications etc.**
9. Multiple Applications with minor changes in information and / or facts or varied details for Same Post and Discipline.
10. Applications submitted in any other mode other than Offline (No Online Applications will be accepted).
11. **Any other form of irregularities as observed and considered as invalid by RCF Administration.**
12. **RCF Administration reserves the right to cancel candidature/eligibility at any stage if a candidate is found ineligible or unsuitable.**

VII). How to apply:-

1. Applications in prescribed format on Annexure-A size good quality paper may be downloaded from the website www.rcf.indianrailways.gov.in may be typed neat & clean one side.
2. Application is to be filled up by the candidates himself in his/her own handwriting and must signed affixing a passport size photograph with clear face on the space provided and one should be attached duly attested.
3. Applicant will attach the attested photocopies of educational and sports achievements certificates on proper format.
4. Candidates to ensure their eligibility before applying:- The candidates should ensure that they fulfill all eligibility conditions prescribed for the post. Eligibility of the candidates for the post notified in this notification would be decided on the basis of the information furnished by them. If at any stage of recruitment or thereafter, it is found that ,any information furnished by the candidate in his/her application is false/incorrect or the candidate has suppressed any relevant information or the candidate otherwise does not satisfy the eligibility criteria for the post(s), his/her candidature will be cancelled forthwith.
5. Railway administration will not be responsible for late delivery and postal delay.
6. The last date & time for receipt of application in the office of the General Manager (Personnel).
7. Candidate super scribe clearly on the Envelope **"RECRUITMENT AGAINST SPORTS QUOTA FOR THE YEAR 2026-2027 IN LEVEL- 01, LEVEL- 02 and LEVEL- 4/5.**
8. The application can be sent by any post.
9. Railway Administration reserve the right to cancel the Recruitment process in exceptional circumstances.
10. Under no circumstances applications received after the closing date & time will be entertained.

11. The sportspersons recruited against Sports Quota through Open advertisement will have to fill and sign the service bond for period of five years.
12. The sportsperson recruited against sports quota through Open advertisement will undergo probation periods of two years after completion of training, if any.
13. The sportspersons appointed through open advertisement quota, shall fulfill the minimum medical norms for the post, for which they will be appointed.
14. Sports persons recruitment against sports quota through open advertisement shall be terminated from service, if the information and documents furnished by them for recruitment, are found incorrect/false at any stage, observing requisite procedure for such terminations.
15. Applicant should mention his/her playing position along with the game in the application form.
16. Candidates those who are already in service of Pus/Govt. Organizations and are eligible for the above should produce "No Objection Certificate" for the same from their employer at the time of applying /trails.
17. Candidate's admission in stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issued of call letters to the candidate will not imply that his/her candidatures have been finally cleared.
18. Sportspersons having sports norms for higher level and apply against the vacancies for the lower level, can be considered. However, he/she will not claim for higher level after joining the Railways on the basis of Sports achievements prior to joining Railways.
19. The decision of selection committee/administration in all matters relating to eligibility, acceptance or rejection of application etc. will be final and binding on the candidates and no inquiry or correspondence will be entertained in this connection.
20. Production of original documents of Date of Birth, Educational Qualification, Sports achievements and SC/ST/OBC/EWS etc on the day of Trail and interview is mandatory without which they will not be allowed to appear in the Trail/Interview. Certificates in languages other than English or Hindi should be accomplished by an attested translation in English/Hindi. No TA/DA/Accommodation will be given for appearing in the selection trails/interview. Applicants will have to bring their own kit. They may also be required to stay during the selection trials for 2-3 days, for which they have to make their own arrangements. The railway administration has all rights reserved to fix any date/place or postpone trails/interview or cancel due to unforeseen causes against which no claim will be accepted.

No: 2026-E/RCF/P/RECTT/SQ/OA/2026-27

MPK 13.6.26

(Munish Kumar Mehta)
Law Officer
for General Manager/(P)
RCF/Kapurthala

Dated : 13.06.2026

ANNEXURE-A

Proforma of the application for recruitment against Sports Quota for the Year 2026-27
Employment Notice No. 01/SPQ/2026-27
Closing date : 14.07.2026

Recent attested passport size photo affixed here

The General Manager (Personnel)
Recruitment Cell,
Rail Coach factory,
Kapurthala, Punjab – 144602

1. Applied for the Discipline/Game &Grade Pay in discipline : Discipline/Game_____
Grade Pay Rs. _____

2. Playing position of game/event : _____

3. Category Code : _____

4. Name (in English Block letters) as per Matric certificate. : _____

5. Name (in Hindi) : _____

6. Father's Name : _____

7. Address (Correspondence) : _____

_____

8. Address (Permanent) : _____

_____

9. Mobile No. : _____

10. E-mail : _____

11. Caste (UR/SC/OBC/EWS Certificate) : _____
(Enclosed attested copies of SC/ST/OBC/EWS certificate)

12. Date of Birth : _____

13. Age as on (01.07.2026) : Years _____Months_____Days_____

14. Educational qualification : _____
(Enclosed attested copies)

15. Sports achievements as per prescribed norms mentioned in para-III in the notification
(Attested copies of certificates)

(i)
(ii)
(iii)
(iv)
(v)
(vi)
(vii)
(viii)
(ix)
(x)

16. Online Fees deposit receipt is enclosed herewith.

I have read the RCF employment notice and I hereby declare that all the details given above are absolutely true.

Applicant's Signature in English
Name : _____

Applicant's Signature in Hindi
Name : _____

Left Hand thumb
Impression

Place : _____
Date : _____

NOTE :-
- All columns should be filled clearly otherwise application is liable to be rejected.
- Attested copies of certificate of educational qualification & achievements in Sports should be attached.
- Court case if any will be dealt in Punjab only.
- No TA/DA. etc. will be given.
- Sportsperson given appointment in Technician category will have to undergo training for prescribed period and stipend will be admissible during the training period as per extant rules.