Ministry of Railways,
Govt. of India
Rail Coach Factory (Kapurthala)

Skill India
कौशल भारत-कुशल भारत

Notice No.A-1/2026 Dated 07.08.2026

01. **Engagement of Act Apprentices for training under the Apprenticeship Act.1961.**

Online applications are invited in the prescribed format for engagement of 734 Act-Apprentices for imparting training in Technical Training Centre, Rail Coach Factory (Kapurthala) under the Apprenticeship Act,1961, for the following trades. The eligible candidates can register their applications online on the prescribed proforma on the authorized website www.rcf.indianrailways.gov.in of Rail Coach Factory, Kapurthala by **05.09.2026** upto 24.00 hours. On **05.09.2026** , after 24.00 hours, this link will be inactive.

S.No	Trades	No of Seats.						
		UR	**SC**	**ST**	**OBC**	**Total**	**PWD**	**Ex.SM**
01	Fitter	90	27	14	49	180	07	05
02	Welder (G&E)	111	33	17	59	220	09	07
03	Machinist	30	09	05	16	60	02	02
04	Painter (G)	20	06	03	11	40	02	01
05	Carpenter	20	06	02	11	40	02	01
06	Electrician	55	17	08	30	110	04	03
07	AC& Ref. Mechanic	22	07	03	12	44	02	01
08	Mechanic (Motor Vehicle)	10	03	02	05	20	--	01
09	Electronic Mechanic	10	03	02	05	20	01	01
Total		**368**	**111**	**57**	**198**	**734**	**30**	**22**

03 **MODE OF SELECTION**:-

i) Selection will be on the basis of merit list prepared of all candidates who apply against the notification. The merit list will be prepared for the purpose on the basis of percentage of marks in matriculation (with minimum 50% of aggregate marks) + ITI marks in the trade in which apprenticeship is to be done. The panel will be on the basis of simple average of marks in the matriculation and ITI. For the purpose of calculation of percentage of matriculation, marks obtained by the candidates in all subjects will be reckoned and not on the basis of marks of any subject or a group of subjects. For the purpose of calculation of percentage of ITI marks, marks mentioned in the provisional/final certificate will be reckoned.

ii) In case of two candidates having the same marks, the candidates with older age shall be preferred. In case the dates of birth are also same, then the candidate who passed matriculation exam earlier shall be considered first.

iii) A final merit list will be prepared trade wise and community wise, equal to the number of slots in the descending order of percentage of marks obtained by the candidate, as stated above.

	iv) Candidates finally enlisted would be subject to verification of original testimonials and being found fit in appropriate medical examination .The medical certificate should be signed by Government authorised Doctors (Gaz.) not below the rank of Asstt. Surgeon of Central/State Hospital.
04	During submission of ONLINE application, a Registration number will be issued to each applicant. Candidates are advised to preserve/note their Registration Number for further stage of recruitment process/correspondence with RCF/Kapurthala.
05	When the prescribed number of persons belonging either to the Scheduled Caste or to the Scheduled Tribes are not available, the training places so reserved for them may be filled by persons belonging to the Scheduled Tribes or as the case may be, to the Scheduled Caste and if the prescribed training places cannot be filled even in the above given manner, then the training places so lying unfilled may be filled by persons not belonging to the Scheduled Caste or the Scheduled Tribes. Similarly, the seats remaining unfilled by OBC candidates be filled by unreserved category.
06	**ELIGIBILTY CONDITIONS**: i) The candidates should have completed 15 years of age and should not have completed 24 years of age as on **05.09.2026.** ii) Upper age limit is relaxable by 05 years in case of SC/ST candidates and 03 years in case of OBC candidates. iii) For Persons with Disability, upper age limit is relaxable by 10 years. iv) Upper age limit is relaxable by up to additional 10 years for ex-servicemen to the extent of service rendered in Defence Forces plus 03 years, provided they have put in minimum of 06 months services at a stretch, except Ex-servicemen who have already joined the Govt. service on Civil side after availing the servicemen status for the purpose of their engagement. However, regardless of community, Ex-servicemen will be considered against the Ex-servicemen quota, if available. If UR vacancies are not available then only Ex-servicemen belonging to that particular community where vacancies are available will be considered against the Ex-servicemen quota. v) The candidates who want to avail the benefit of reservation of SC/ST, must produce his/her Caste certificate issued by appropriate authority at the time of Document Verification. Similarly the candidates who want to avail the benefit of reservation of OBC, must produce Caste certificate and Non-Creamy Layer certificate issued by appropriate authority at the time of Document Verification. The candidates who want to avail the benefit of reservation of Ex-servicemen and Armed Forces Personnel, must produce Discharge certificate and in case of children of Ex-servicemen and children of Armed Forces Personnel, they must produce discharge certificate or Armed Forces serving certificate respectively (as the case may be) of his/her parents at the time of document verification.

07	**PHYSICALLY HADICAPPED PERSONS AND EX-SERVICEMEN:** 4% of total seats are reserved each for Physically Handicapped persons and 3% Ex-servicemen, their children and children of armed force personnel. i) Person with Disability (PWD) who wants to avail the benefit of reservation must produce a disability certificate issued by a competent authority (i.e. Medical Board duly constituted by the Central or State Government).The disability of the candidates should not be less than 40%. (Forty percent and above). ii) Other than above mentioned Persons with Disabilities (PWD) candidates should not apply as PWD, and, they will not be eligible for such concessions/facilities.
08	**MINIMUM EDUCATIONAL QUALIFICATION** i) The Candidates must have passed 10th class examination or its equivalent (under 10+2 examination system) with minimum 50% marks, in aggregate, from recognized Board and also possess National Trade Certificate in the notified trade issued by the National Council for Vocational Training. ii) Procedure for calculating %age of marks where cumulative grade point average (CGPA) is applicable. Suppose a candidate has got CGPA 7.4, First he will Multiply 7.4 with 9.5 and his %age will come as 70.3% (i.e.7.4 x 9.5). Then in Column "Maximum marks in Xth Class" He/She should fill 1000 marks. Similarly, in Column "Marks obtained in Xth Class" He/She will put 700 marks. When marks obtained by candidate in matriculation are 70% & in ITI are 80% then the %age of both the examination will be (70+80)/2=75%.
09	**PAYMENT OF FEES** i) Application fees (Non-refundable) Rs.100/- **is to be paid through ONLINE MODE** and RCF/Kapurthala will not accept application fee in Cash/Cheque/Money order/IPO/Demand Draft etc. Candidates to note that RCF/Kapurthala is not responsible for incomplete or pending online application fee transaction for whatsoever reason. ii) Fee payment will have to be made online through payment gateway as part of online application process. iii) **The candidate whose form is filled/completed successfully, he will have to pay fee after 02 days (Two working days) through link already provided in the form.** iv) After ensuring the correctness of the particulars of the application form candidates are required to pay fees through the payment gateway integrated with the online application. No change/edit will be allowed thereafter. iv) The payment can be made by using debit card/credit card/Internet Banking/SBI Challan etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidate. v) On successful completion of the transaction, e-receipt with the date entered by the candidate will be generated which should be printed and retained by the candidate. vi) If the online transaction is not successfully completed, please login again and make payment online. vii) No fee is required to be paid by **SC/ST/PWD/Women** Candidates.

10	**HOW TO APPLY**: i) Candidates are required to apply ONLINE by visiting www.rcf.indianrailways.gov.in Detailed instruction for filling up ONLINE applications will be available on the website. Candidates are required to log on the RCF website www.rcf.indianrailways.gov.in provided for filling ONLINE applications and fill up the personal details/BIO-DATA etc. carefully. **NOTE-I:** Candidates should ensure their name, father name, date of birth exactly match as recorded in Matriculation or equivalent certificate. Any deviation found during Document Verification will lead to cancellation of candidature and also debarment. **NOTE-II:** Candidates are advised to indicate their active mobile number and valid e-mail ID in the ONLINE application and keep them active during the entire engagement process as all important messages will be sent by email/SMS which will be treated as deemed to have been read by the candidates. ii) Candidates trying to submit more than one application with different particulars like Name/Father's name/community/Photo(face)/educational and/ or technical qualifications etc. or with different Email ID/Mobile Number are advised that all such applications will be summarily rejected. iii) **Candidates have to keep printout of their application. If found eligible, he/she will be called for Document Verification and the print out of Online application is required to be produced at the time of Document Verification.**
11	**SCANNED PHOTOGRAPH/SOFT COPY OF PHOTOGRAPH**: Candidates are required to upload their passport size coloured photograph (size 3.5cm x 3.5cm, not older than three months from the date of application in JPG/JPEG format, 100 PDI, Size of the image/file should be between 20 kb-70 kb) with clear front view of the candidates without cap and sunglasses. Candidates may note that RCF may, at any stage, reject the applications for uploading old/unclear photograph or any significant variations between photograph uploaded in the application form and the actual physical appearance of the candidate. Candidates are advised to keep two additional copies of the same photograph ready with them for bringing at the time of Document verification.
12	**SCANNED SIGNATURE/SOFT COPY OF IMAGE OF SIGNATURE:** Candidates are also required to upload their signature (size 3.5 cm x 3.5 cm, JPG/JPEG format, 100 DPI, size of the file should be between 20 kb – 30 kb).
13	**LAST DATE FOR RECEIPT OF APPLICATION:** The ONLINE application, complete in all respects, can be submitted through ONLINE process to RCF up to **05.09.2026** till **24.00 hours**. No physical copy of the application is required to be sent to RCF. Even if it is received, no cognizance will be given to it.
14	**TRAINING PERIOD & STIPEND**: i) As per extant rules & directives issued by Railway Board from time to time. ii) No Hostel accommodation will be provided and selected candidates will have to make their own arrangement during their training as per Apprentices Act. 1961 and they will be released on completion of the training.

15	**AGREEMENT OF TRANINING:** Before commencement of the Apprenticeship training in the designated trade, the selected candidate or, if he/she is a minor then, his/her guardian has to enter into a Contract of Apprenticeship.
16	**MEDICAL FITNESS:** i) The candidates are advised to bring medical certificate at the time of document verification in the prescribed format as per Apprentice Act., 1961 and Para 4 of Apprenticeship rules, 1992 (as amended from time to time). The medical certificate should be signed by Government authorized doctor (Gaz.) not below the rank of Asst. Surgeon of Central/State Hospital.(**Sample of the medical certificate attached as Annexure-A**) ii) A person shall be eligible for being trained under the Apprentices Act, 1961 and Apprenticeships Rules, 1992, as amended from time to time, if he or she satisfies the minimum standards of physical fitness as prescribed in the aforesaid Act and Rules and the standards prescribed for imparting training to the relevant trades which will be certified by a Government authorized doctor (Gaz.) not below the rank of Asstt. Surgeon of Central/State Hospital.
17	**HELP DESK:** For any problem in the Online submission and printing of Application, call on 01822- 285095, 285096 then dial extension no. 92793 to get the direct connective with concerned Officer & Staff from 10:00 a.m. to 17.00 pm (except Sundays and Holidays)
18	**IMPORTANT INSTRUCTIONS:** i) The decision of the Railway administration in all matters relating to eligibility, acceptance or rejection of the application and mode of selection shall be final. ii) **Imparting Training in Railway will not confer any right to the candidates for their absorption in Railway after successful completion of training.** In terms of para-10 of Schedule V of the Apprenticeship Rules, 1991 , notified on 15.07.1992 by the Ministry of Labour, it shall not be obligatory on the part of the employer to offer any employment to the Apprentice on completion of period of his apprenticeship training in his/her establishment. it shall not be obligatory on the part of the apprentice to accept an employment under the employer. iii) No correspondences for engagement will be entertained. iv) CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE AND NO CORRESPONDENCE WILL BE ENTERTAINED IN THE MATTER. v) If the marks of 10th Passed is given in CGPA the percentage of the same to be filled up in format (ONLINE Application) also. vi) Enrolment with Employment Exchange is must except for wards of employees of RCF/Kapurthala. vii) Engagement of Act Apprentices will be from the sources of candidates who have registered their names in the nearest Employment Exchanges. viii) Before applying, the candidates should ensure that he/she fulfils the eligibility and other criteria, at any stage of engagement and if erroneously engaged, such candidates shall be summarily dismissed without notice. ix) Candidature of the candidate shall be cancelled if he/she fails to produce the required original testimonials for verification or any other discrepancy noticed. x) If it is noticed by the Railway administration that the applicant has furnished wrong/fake Certificates/ false certificates, the Railway administration reserves the right to discharge the candidate/selected candidate at any stage without notice even after his selection to undergo training. xi) The Railway administration do not undertake any responsibility for sending reply to the candidates not selected or not called for. No correspondence in respect of the application submitted shall be entertained or replied by this office to any individual or organization.

		The Railway administration will not be responsible for any printing error.
	xiii)	A merit list will be prepared by the Committee who will then place the result before the Head of Workshop/Unit/Division for approval. The result should be declared within 45 days of the closure of receipt of application. Call letters or scrutiny of documents will be issued to 1.5 times the indentified slots. Railways or Units can prepare computerized merit list also. Certificate/Document verification/scrutiny is to be completed within one month of declaration of result. In the event of any slot not being filled up due to non-turning up of selected candidates in the first list or a candidate being declared medically unfit etc., the vacant slot shall be filled from the merit list strictly in the order of merit. Due process should be followed before cancelled after the candidature of non turned up candidates. Waiting list stands cancelled after one month from the date of commencement of training.
	xiv)	The candidates who are called for document verification are advised to bring their medical fitness certificate duly issued by Government authorized doctor (Gaz.) not below the rank of Asst. Surgeon of Central/State Hospital.
	xv)	No daily allowance/conveyance allowance or traveling allowance will be paid to the candidate who will be called for document verification.
	xvi)	Fee once paid shell not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection. **Applicants are advised to submit their online fee Rs-100/- in Apprentices Recruitment on portal and fee paid in other mode is not acceptable .**

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ANNEXURE-A

SCHEDULE-II
(See rule 4)

Medical Fitness Certificate for Standard of Physical Fitness for Act Apprentice imparting Training in Rail Coach Factory ,Kapurthala

Name of Candidate- : ----------
Father Name- : ----------
Category- : ----------
Date of Birth/Age- : ----------
Trade & Name of Workshop/Unit- : ----------
Permanent identification marks- (i)----------
(ii)----------
Signature of Candidate with date : ----------

Paste recent passport size photograph here attested by issuing authority With Stamp

S. No.	Standard of physical fitness for training	Observation or Medical Officer
(1)	A candidate should be free evidence of any contagious or infectious disease. He should not be suffering from any disease which is likely to be aggravated by service or is likely to render him unfit for service or endanger the health of the public. He should also be free from evidence of tuberculosis in any form, active or healed.	
(2)	**Height, Weight And Chest –** Candidates should satisfy the following minimum standards, namely:- HEIGHT: 137 centimeters; Weight: 25.4 Kilogram; Chest expansion should not be less than 3.8 centimeters irrespective of size of chest: Provide that where a candidate does not satisfy the said minimum standards but is certified in writing by a Medical Officer not below the rank of an Assistant Surgeon (Gazetted), to be physically fit for being engaged as an apprentice in a particular trade under the Apprentices Act,1961, he may be engaged as an apprentice in that trade.	
(3)	**EYES-** There should be no evidence of any morbid condition of either eye of the lids of either eye which may be liable to risk of aggravation of recurrence. Standard of Vision. (A) Visual acuity: *Candidates having vision in one eye shall eligible to undergo apprenticeship training except in the following seventeen trades, namely :- (1) Electrician Aircraft (2) Watch and Clock Mechanic (3) Driver cum Fitter (4) Surveyor (5) Process Cameraman (6) Sirdar (7) Rigger(Engg. & Chem. Industry) (8) Shortfirer/Blaster(Mines) (9) Mate(Mines) (10) Mech. Radio & Radar Aircraft (11) Ceramic Moduler (12) Ceramic Caster (13) Ceramic Kiln Operator (14) Ceramic Press Operator (15) Ceramic Modeller (16) Ceramic Decorator (17) Optical worker * Substituted vide GSR 221 dated 21st April 1993 (B) Colour vision: Not required	
(4)	**EARS-** Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.	
(5)	**SKIN-** There should be no evidence of acute or chronic skin disease or chronic ulceration.	
(6)	**SPEECH-** Speech should preferably be without impediment.	

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(7)	**ALIMENTARY SYSTEM-** 1. Candidates should have sufficient number of natural teeth (in healthy state) for mastication. 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area. 3. Liver should not be palpable or tender. 4. There should be no oral sepsis. 5. There should be no sugar in the urine. 6. Candidates should not be suffering from haemorrhoids, fissures in and testis anal hernia or bubonocele or ischio-rectal abscess or hydrocele.	
(8)	**CARDIO VASCULAR SYSTEM:** 1. Blood pressure should not exceed 85 diastolic and 140 systolic. 2. Candidates with low blood pressure (i.e. systolic below 100) should be rejected. 3. There should be no sign of any cardiovascular disease.	
(9)	**RESPIRATORY SYSTEM:** Candidates should be free from all diseases of respiratory system. There should be no deformity of chest which may cause impediment to breathing.	
(10)	**GENITO URINARY SYSTEM**: There should be no evidence of genito urinary disease or any abnormality.	
(11)	**SKELETAL SYSTEM:** 1. The function of all limbs should be within normal limits. 2. There should be no evidence of serious deformity of the spinal column or of the extremities.	
(12)	**NERVOUS SYSTEM:** There should be no evidence of any disease of nervous system or of any mental disease.	
(13)	**GLANDULAR SYSTEM**: There should be no evidence of tuberculosis or other disease of the glandular system including the endocrine glands.	

Note:- The above fitness certificate should be signed by Government authorized Doctor (Gaz), not below rank of Asstt. Surgeon of Central/State Hospital.

Signature of Medical Officer with date : ----------

Name of Medical Officer : ----------

Registration No. : ----------

Designation : ----------

Name of Central/State Hospital : ----------

Seal of Medical Officer signing the certificate : ----------

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