State Bank of India

Central Recruitment & Promotion Department
Corporate Centre, Mumbai
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SBI RECOGNISED AS "BEST BANK IN INDIA 2026" & "WORLD'S BEST CONSUMER BANK-2026" BY GLOBAL FINANCE, NEW YORK.



RECRUITMENT OF SPECIALIST CADRE OFFICERS ON REGULAR BASIS
(ADVERTISEMENT NO: CRPD/SCO/2026-27/31)
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 20.11.2026 TO 10.12.2026

State Bank of India invites online applications from eligible Indian citizens for appointment to the Specialist Cadre Officers Posts on Regular Basis. Candidates are requested to apply online through the link given on Bank's official website https://sbi.bank.in/web/careers/current-openings. The candidates, who intend to apply for the Post(s) are advised to apply only after carefully reading and understanding the undernoted contents of this notification.

BRIEF SUMMARY OF THE RECRUITMENT: POST: MUTIPLE POSTS (CUT-OFF DATE: 31.10.2026)

Posts	Age (in Years)	Educational Qualification	Experience
Chief Manager (Data Scientist)	**Min- 27 Max-37**	- B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication/Data Science/ AI & ML **or equivalent degree in above disciplines**/ M Sc Data Science/ M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. - Minimum 60% marks or equivalent grade in both Graduation / Post Graduation.	Minimum 6 Years post qualification experience in AI/ML out of which 2+ years in scalable, python based LLM/GenAI/Agentic AI Applications.
Manager (Data Scientist)	**Min- 26 Max-36**		Overall 4+ years post-qualification experience in AI/ML out of which 2+ years in Python-based LLM / GenAI / Agentic AI solutions at scale.
Deputy Manager (Data Scientist)	**Min- 24 Max-32**		**3 years** overall experience after basic qualification out of which minimum **2+ years** full-time experience in Analytics / AI / ML / GenAI. Minimum **1+ year** full-time experience developing AI/ML/Deep Learning/GenAI models.

IMPORTANT INSTRUCTIONS:

1.	Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post(s), as on the date of eligibility. Candidates are required to apply online through the website **https://sbi.bank.in/web/careers/current-openings** The process of Registration is completed only when fee is deposited with the Bank through online mode on or before the last date for payment of fee.
2.	Candidates are required to apply for the post(s) online through the link given on Bank's official website only and no other mode of application will be entertained. Hard copy of application & other documents need not to be sent to this office. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
3.	Before submission of the application, candidates must check that they have filled in correct details in each respective field of the application form. After expiry of window for online application, no change/correction/modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Email, by hand etc. shall not be entertained and will be summarily rejected.
4.	Candidates must have valid Email ID and Mobile phone number which should be kept active till the declaration of result and issuance of call letters on final selection, if any. It will help him/her in getting call letter/Interview advice etc. by email or over mobile by SMS.
5.	The Bank reserves the right to post / transfer the recruited / engaged officers to any of the offices of State Bank of India, in India or to depute to any of the associates / subsidiaries or any other organization depending upon the exigencies of the services. Request for posting / transfer to specific circle/place / office may not be entertained.
6.	Candidates are advised to check Bank's website **https://sbi.bank.in/web/careers/current-openings** regularly for details and updates. **No separate intimation will be issued in case of any change / update. All Changes/ Updates/ revisions / Corrigendum / results / schedules / list of shortlisted / selected candidates etc. will be hosted only on Bank's website only.** The Call letter/ advice, wherever required, will be sent by e-mail only **(No hard copy will be sent)**.
7.	Candidates are required to upload all required documents (Resume, ID proof, Age proof, Caste Certificate (if applicable), PwBD Certificate (if applicable), Educational qualification, other qualifications/ certifications, Proof of Experience etc.) failing which their application / candidature will not be considered for Written Exam/Shortlisting / Interview.
8.	The Candidates applying for the post should ensure that their admission to all the stages of the recruitment (e.g. written exam/shortlisting, interview etc.) will be purely provisional subject to satisfying the prescribed eligibility conditions. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
9.	The selected candidates may be offered appointment in the bank subject to their completing other formalities such as verification of eligibility, credentials, certificates, satisfactory reports from the references, medical examination and verification of antecedents etc.

10.	Candidate(s) seeking age relaxation, fee exemption must submit valid requisite certificate of the Competent Authority in the prescribed format, when such certificate is sought at the time of document verification. Otherwise, their claim will not be entertained, and their candidature will be liable for cancellation / rejection.
11.	Candidates against whom there is/ are adverse report regarding character & antecedents, moral turpitude are not eligible to apply for the post. If any such adverse orders / reports against the shortlisted/ selected candidates is found/ received by the Bank post their selection, their candidature/ services will be rejected forthwith.
12.	**Candidates are not allowed to apply for more than One post.**
13.	In case more than one application (multiple applications) are submitted by a candidate for the **same post**, only the last valid (completed) application will be retained, and the application fee, if any, paid for the other registrations will stand forfeited. Further, multiple attendance/ appearance by a candidate at the time of interview / joining will result in rejection/ cancellation of candidature, summarily.
14.	**In case a candidate applies for more than One post, only the last valid (completed) application for two different posts will be retained, and the application fee, if any, paid for the other registrations will stand forfeited.**
15.	The Bank reserves the right to change the notified vacancies including the reserved vacancies without assigning any reason(s), whatsoever.
16.	The Bank reserves the right to cancel / modify the recruitment process entirely or partially at any stage / time for any particular post / all the posts, if so warranted, without assigning any reason thereof and the Bank shall not be liable to refund the fee or pay any compensation to the applicant.
17.	Candidates furnishing false information / suppressing the facts will be disqualified and shall be liable for debarment and legal/criminal action. Candidates who attempt fraud/impersonation shall be liable to be debarred from future recruitment process conducted by the Bank.
18.	The selected candidates, after appointment, shall be on probation as per Bank's extant recruitment Policy in force / amended/ modified from time to time, for the respective Post(s).
19.	All appointments under this project shall be entirely at the discretion of the Bank and shall be made at the starting stage of the pay scale admissible to the post.
20.	The Bank will decide the Venues(s) / Centre(s) for written exam/interview. Candidates will have to appear for the written exam/interview, if called, at a center / venue as decided by the Bank and no request in this regard will be entertained by the Bank.
21.	In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification, Other qualification, Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
22.	In case more than one candidate score same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
23.	The Bank takes no responsibility for any delay in receipt or loss of any communication, whatsoever.
24.	Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit **'No Objection Certificate' from their employer at the time of interview, failing which their candidature will not be considered** and travelling expenses, if any, otherwise admissible, will not be paid.
25.	Candidates who applied in EWS Category, needs to submit the **EWS Certificate based on the income for FY. 2025-26, failing which their candidature will not be considered** and travelling expenses, if any, otherwise admissible, will not be paid.
26.	In case of selection, candidates will be required to produce proper discharge certificate from the current employer at the time of taking up the appointment.

❖ **DETAILS OF POSTS/ NATURE OF RECRUITMENT /GRADE / VACANCY/ AGE:**

Sl. No.	Name & Type of Post	Nature of Recruitment/Grade	Vacancies						PwBD #		Age in years^ (As on 31.10.2026)	
			SC	ST	OBC	EWS	UR	Total	VI	HI	Min	Max
1.	Chief Manager (Data Scientist)	Regular/SMGS-IV	--	--	--	--	02	02	01	--	27	37
2.	Manager (Data Scientist)	Regular/MMGS-III	02	01	01	01	09	14	--	--	26	36
		Backlog	--	--	--	--	--		01	01		
3.	Deputy Manager (Data Scientist)	Regular/MMGS-II	--	--	--	--	02	04	--	--	24	32
		Backlog	01	--	01	--	--		01	--		
	Total		03	01	02	01	13	20	--			

- Horizontal vacancy

^ Age relaxation is available as per Government of India guidelines.

ABBREVIATIONS: **UR –** Unreserved, **OBC**-Other Backward Classes, **SC**-Scheduled Caste, **ST**-Scheduled Tribe, **EWS- Economically Weaker Section, PwBD** - Persons with Benchmark Disabilities, **VI**- Visually Impaired, **HI**- Hearing Impaired

IMPORTANT POINTS:

1. Reservation for PwBD candidates is horizontal and is included in the overall vacancy of the respective parent category (wherever applicable).
2. The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.
3. Posting / Placement / Utilization of the selected candidates will be done at the sole discretion of the Bank.
4. Maximum age indicated is for Unreserved category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).
5. The reservation under various categories will be as per Government of India Guidelines (wherever applicable).
6. Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'UR' or UR (PwBD) as applicable.
7. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. **OBC certificate containing the 'non-creamy layer' clause, issued during the period 01.04.2026 to the date of interview, should be submitted by such candidates, if called for interview**. No request for extension of time for production of requisite certificate beyond the said date shall be entertained and candidature will be cancelled.
8. The EWS candidates are required to produce for verification the 'Income & Asset Certificate' **issued based on gross annual income for the Financial Year 2025-26 and valid for the year 2026-27 as per extant DoPT guidelines, on the date of document verification at the time of interview**. 'Income & Asset Certificate' issued based on gross annual income for the financial year 2025-26 must be obtained by the candidates on or before the date of document verification at the time of interview. **No request for extension of time for production of 'Income & Asset Certificate' beyond the said date** shall be entertained and if a candidate fails to produce the 'Income & Asset Certificate' at the time of interview, he/ she will not be allowed for interview and not considered for appointment in the Bank for the post.
9. Candidates belonging to reserved category including Person with Benchmark Disabilities (PwBD) for whom no reservation has been mentioned above, are free to apply for vacancies announced for Unreserved category provided they fulfil all the eligibility criteria applicable to Unreserved Category.
10. Benefit of reservation/ relaxation (**if any**) under reserved category (i.e. SC, ST, OBC) including PwBD category can be availed of only upon production of valid Caste certificate issued by the Competent Authority on format **prescribed by the Government of India.**
11. Relaxation in Upper age limit shall be as below (**wherever applicable**):

Sl.	Category		Age relaxation (In years)
a)	Other Backward Classes (OBC) (Non-Creamy Layer)		3
b)	Scheduled Castes/ Scheduled Tribes (SC/ ST)		5
c)	Persons with Benchmark Disabilities (PwBD)	- PwBD (UR/ EWS)	10
		- PwBD (OBC)	13
		- PwBD (SC/ ST)	15

NOTE: Cumulative age relaxation will not be available either under the above items or in combination with any other items. Candidates seeking age relaxation are required to submit copies of necessary certificate(s) at the time of interview, if shortlisted. No change in the category of any candidate is permitted after registration of online application, no correspondence/email/phone will be entertained in this regard.

12. PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines (wherever applicable).
13. Only persons with **benchmark disabilities** would be eligible for reservation under PwBD category. "**Benchmark disability**" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. A person who wants to avail the benefit of reservation will have to submit latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority). **The certificate should be dated on or before last date of registration of application. In absence of valid certificate, the candidature will be liable for cancellation / rejection and no communication in this regard will be entertained by the Bank.** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". Suitable categories of disabilities and Functional requirements for the post(s) will be in reference to the Gazette of India, Notification No. 38-16/2020-DD-III dated 4th January 2021, Ministry of Social Justice and Empowerment [Department of Empowerment of Persons with Disabilities (Divyangjan)].

(B) Details of Educational Qualification/ Certification/ Work Experience/ Specific Skills Required:	
Post No / Post Name	**1 – Chief Manager (Data Scientist)**
BASIC QUALIFICATION (AS ON 31.10.2026)	**Mandatory:** - B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication/Data Science/ AI & ML **or equivalent degree in above disciplines**/ M Sc Data Science / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. - Minimum 60% marks or equivalent grade in both Graduation / Post Graduation
OTHER CERTIFICATIONS (AS ON 31.10.2026)	**Preferred Certifications:** AI Architecture- TOGAF or equivalent **OR** AI Quality and testing - ISTQB or equivalent.
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.10.2026)	**Mandatory:** Minimum 6 Years post qualification experience in AI/ML out of which 2+ years in scalable, python based LLM/GenAI/Agentic AI Applications. **Preferred:** **Agentic AI Architecture** • Expertise in defining end-to-end architecture for production-grade LLM, RAG and agentic AI solutions. • Experience designing secure solutions for on-premises, private-cloud or controlled enterprise environments. • Strong exposure to architecture governance, technology evaluation, scalability, security and production readiness. • Relevant domain experience in banking, document intelligence, risk and compliance, lending, workflow automation or knowledge management. **OR** **AI Quality Assurance - Testing** • Proven experience leading multidisciplinary teams responsible for functional, integration, automation, performance, security and reliability testing. • Expertise in defining test strategies, quality gates, entry and exit criteria, defect governance and release-readiness standards. • Experience testing AI/ML, Generative AI and Agentic AI applications, including model and application behaviour. • Demonstrated experience leading teams engaged in Generative or Agentic AI application testing **Training & Teaching experience will not be counted for eligibility.** **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	**GenAI / Agentic AI Architecture** • Foundation models, prompt engineering, structured outputs, function calling • RAG: embeddings, vector DBs, reranking, enterprise search, knowledge graphs • Agentic AI: orchestration, tools, APIs, MCP, planning, memory, HITL • Model serving, caching, guardrails, observability, inference optimisation • Microservices, APIs, containerisation, Kubernetes, CI/CD • MLOps + LLMOps: versioning, deployment, rollback, monitoring • Architecture for conversational AI, document intelligence, assistants, decision support • Responsible AI, security, privacy, governance, GPU stack, scalability **OR** **AI Quality Assurance - Testing** • Testing web, mobile, API, microservices, data-pipeline systems • GenAI/LLM validation: groundedness, hallucination, toxicity, prompt injection, leakage • Agentic AI testing: task completion, planning, permissions, memory, failure recovery • Test automation frameworks, CI/CD, synthetic data, regression suites • Performance, scalability, resilience, security, DR testing • Banking domain validation: reports, dashboards, regulatory controls • UAT, business validation, production-readiness, release assurance

Post No / Post Name	2 – Manager (Data Scientist)
BASIC QUALIFICATION (AS ON 31.10.2026)	**Mandatory:** - B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication/Data Science/ AI & ML **or equivalent degree in above disciplines**/ M Sc Data Science / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. - Minimum 60% marks or equivalent grade in both Graduation / Post Graduation
OTHER CERTIFICATIONS (AS ON 31.10.2026)	**Preferred Certifications:** Certifications in the domain of Gen AI/ Agentic AI OR MLOps OR LLMOps OR AI Security & Governance OR DevSecOps OR AI Quality & testing from recognized universities/ institutions.
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.10.2026)	**Mandatory:** Overall 4+ years post-qualification experience in AI/ML out of which 2+ years in Python-based LLM / GenAI / Agentic AI solutions at scale. **Preferred:** **Gen AI / Agentic AI** • Experience deploying AI apps in enterprise/on-prem/private-cloud environments. • Domain exposure: conversational banking, document intelligence, risk & fraud, lending, workflow automation. **OR** **MLOps** • Model versioning, release, monitoring, rollback, recalibration, retirement. • Experience with CI/CD and MLOps platforms. **OR** **LLM Ops** • Manage model/prompt/config/evaluation versioning. • Automated evaluation, guardrails, observability, incident management. • Domain areas: conversational banking, enterprise search, document intelligence, risk/compliance decision support, agentic workflows. **OR** **AI Security & Governance** • AI/ML/LLM/Agent security & risk assessment expertise. • Threat modelling, control testing, incident handling, audit support. • Exposure: credit/risk/fraud models, conversational AI, document intelligence, third-party AI platforms, agentic workflows. **OR** **DevSecOps** • Secure CI/CD & DevSecOps pipeline implementation. • Skills in containers, Kubernetes, IaC, vulnerability & release management. **OR** **AI Quality** • Experience testing AI/ML/GenAI/Agentic systems. • Create test plans, cases, data, traceability & validation evidence. **Training & Teaching experience will not be counted for eligibility.** **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	**Gen AI / Agentic AI** • Build Python-based AI applications, APIs, microservices and asynchronous processing solutions. • Apply foundation models, prompt engineering, structured outputs, function calling and model evaluation. • Design RAG using embeddings, vector databases, reranking and enterprise search. • Develop agentic AI with orchestration, tools, APIs, MCP, memory, planning and human oversight. • Implement model serving, gateways, caching, guardrails and enterprise integrations. • Use containers, Kubernetes, CI/CD and MLOps/LLMOps with observability. • Control hallucination, prompt injection, leakage, toxicity and bias. • Deliver conversational assistants, document intelligence, workflow automation and decision support with security, privacy and Responsible AI governance **OR** **MLOps** • Implement CI/CD and DevSecOps for testing, packaging, deployment, promotion and rollback. • Manage model registries, feature stores, artefact repositories and experiment tracking. • Support MLOps and LLMOps across ML, generative AI and agentic AI solutions. **OR**