SMALL INDUSTRIES DEVELOPMENT BANK OF INDIA

HEAD OFFICE: SIDBI TOWER, 15 ASHOK MARG, LUCKNOW - 226001

Advertisement No. 8 /Grade 'A' and 'B' / 2026-27

Recruitment of Officers in Grade 'A' and Grade 'B'

General and Specialist Stream: 2026

Applications are invited from eligible candidates for the post of officers in **Grade 'A' and Grade 'B' (General and Specialist Stream)** in Small Industries Development Bank of India (SIDBI).

Before applying, candidates should read all the instructions carefully and ensure that they fulfil all the eligibility criteria for the post. SIDBI would admit candidates on the basis of the information furnished in the ON-LINE application along with applicable requisite fee and shall verify their eligibility at the stage of interview / joining. If, at any stage, it is found that any information furnished in the ON-LINE application is false/ incorrect or if according to the Bank, the candidate does not satisfy the eligibility criteria for the post, his/ her candidature will be cancelled, and he/she will not be allowed to appear for the interview / joining.

Candidates are requested to apply only ON-LINE through Bank's website **www.sidbi.in** after carefully going through all the instructions contained in this application and general instructions given in this advertisement. **No other means /mode of Application / Printout will be accepted.**

Help Facility: In case of any problem in filling up the form, payment of fee/intimation charges, or in downloading of Call Letter, complaints may be made at "Candidate Grievance Lodging and Redressal Mechanism" at **http://cgrs.ibps.in/.** Do not forget to mention **"SIDBI Officer – in Grade 'A' & 'B' – (General and Specialist Stream)"** in the subject of the email.

Important Dates / Timelines	
Opening of Online Registration Gateway / payment of fees	**November 21, 2026**
Closing of On-line Registration Gateway /payment of fees	**December 11, 2026**
Cut- off date for determining Eligibility Criteria with regard to age	**November 21, 2026**
Cut-off date for determining Eligibility Criteria with regard to educational qualification / Post qualification Experience	**December 11, 2026**
Tentative Date of Online examination (Phase I & II)	**December 27, 2026**
Tentative schedule of Interview (Phase III)	**February 2027**
@ SIDBI reserves the right to make change in the dates of the examinations	

Established on April 2, 1990, under an Act of the Indian Parliament, the Small Industries Development Bank of India (SIDBI) stands as the Principal Financial Institution dedicated to the Promotion, Financing, and Development of the Micro, Small, and Medium Enterprise (MSME) sector.

SIDBI has been a catalyst for sustainable development in the MSME sector, fostering economic growth, equitable wealth distribution, and environmental preservation.

With a goal to double its impact over the next five years, SIDBI aims to become the "point of first contact for all stages of the MSME life cycle", enabling MSMEs to integrate seamlessly into Indian and global value chains.

The Bank's Mission is to 'To Facilitate Access to Capital and Build Capacity of MSMEs For Their Deeper Integration into Indian and Global Value Chains'. The Bank is working with the Vision 'To emerge as the point of first contact for all stages of MSME life cycle journey'. It is among the select organizations that have earned the 'Great Place to Work®' certification.

The Bank firmly believes that its Human Resources are its most valuable asset. SIDBI is an equal opportunity employer and provides equal employment opportunities, without any discrimination on the grounds of age, color, disability, marital status, nationality, race, religion, sex etc. Accordingly, the Bank is looking for dynamic and ambitious youngsters to be part of the SIDBI growth story and invites applications for the following post-

1. Details of number of vacancies and reservation

Name of Post/ Pay scale (in ₹), Minimum Gross emoluments (₹ p.m.)	Assistant Manager Grade 'A' - General & Specialist Stream [₹62500 - 3600(4) - 76900 - 4050(7) – 105250 - EB - 4050(4) – 121450 - 4650(1) - 126100 (17 years)] ₹1,20,000/ - approx.									
Stream	**No. of total vacancies**	**Vacancies reserved for**				**UR**	**Out of which reserved for PwBD**			
		SC	**ST**	**OBC**	**EWS**		**VI**	**HI @**	**OC**	**MD / ID@**
General	53	7	5	10	5	26	0	2*	0	3#
Hindi	2	1	0	0	0	1	0	0	0	0
Legal	3	0	0	1	0	2	0	0	0	0
Systems/ Information Technology (IT) [Skill Set- AI/ML Automation / Full Stack Application Development / Security / Infrastructure and Network]	5	1	0	1	0	3	0	0	1	0
Total	**63**	**9**	**5**	**12**	**5**	**32**	**0**	**2***	**1**	**3#**

Name of Post/ Pay scale (in ₹), Minimum Gross emoluments (₹ p.m.)	Manager Grade 'B' –Specialist Stream [₹78450-4050(9)-114900-EB-4050(2)-123000-4650(4)-141600 (16 years)] ₹1,45,000/- approx.								
Stream	**No. of total vacancies**	**Vacancies reserved for**				**UR**	**Out of which reserved for PwBD**			
		SC	**ST**	**OBC**	**EWS**		**VI@**	**HI**	**OC @**	**MD / ID**
Hindi	1	0	0	0	0	1	-	-	-	-
Legal	3	1*	0	0	0	2	1*	-	-	-
Systems/ Information Technology (IT) [Skill Set- AI/ML Automation / Full Stack Application Development / Security / Infrastructure and Network]	1	1*	0	0	0	0	-	-	1*	-
Total	**5**	**2**	**0**	**0**	**0**	**3**	**1***	**-**	**1***	**-**

**Includes 1 backlog vacancy*
 # Includes 2 backlog vacancies
@ In case suitable candidates are not found, the vacancy shall be filled by candidate from other PwBD sub-category, if found suitable

PwBD – Persons with Benchmark Disabilities as defined in the "The Rights of Persons with Disabilities Act, 2016"; (a) VI – Visually Impaired; (b) HI - Hearing Impaired; (c) OC - Orthopedically challenged; (d) MD – Multiple Disabilities; (e) ID - Intellectual Disability.

(i) A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained, and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.

(ii) The designation / name of the post mentioned above is only indicative. SIDBI reserves the

right to change the designation/ name of post at any time without notice.

(iii) SIDBI reserves the right to draw wait lists of candidates and consider such wait listed candidate(s) for meeting actual requirement. Offer / Appointment Letters could be issued in phases as per the requirement of the Bank.

(iv) The total number of vacancies, which include Un-Reserved (UR) as also reserved vacancies mentioned above, is provisional and may vary depending upon actual requirement of the SIDBI. The vacancies for SC/ST/OBC/EWS/PwBD categories include backlog and shortfall, if any, in respective categories. The exact number of reserved vacancies indicated above may vary depending upon the actual number of offer / appointment letters issued / number of candidates actually joining.

(v) OBC applicants falling under **'Creamy Layer'** on the date of closure of 'Online' registration gateway will be treated as unreserved. Such candidates should apply under General Category.

(vi) The Definitions of Disabilities and the Degree of Disability for availing benefits of Reservation shall be in accordance with instructions issued by Government of India from time to time. Candidates may like to visit web site of Ministry of Social Justice and Empowerment, Government of India for further details in this regard.

(vii) It is clarified that it may not be possible to employ candidates with disability in all offices / departments of the SIDBI and they will have to work in the post / centres as decided by SIDBI in this regard.

(viii) SIDBI may allow inter-se exchange of reservation between the MD / ID candidates, if suitable applicants of a specified category are not available.

(ix) The above posts are also open for staff employed in SIDBI. SIDBI reserves the right to give them suitable relaxation /concessions in upper age limit, application fee etc. as deemed fit by SIDBI.

2. Service Conditions/ Career Prospects etc.

(i) Presently, the gross emolument includes Dearness Allowance, Grade Allowance, Special Allowance, Local Compensatory Allowance etc. Further, candidates selected for the post will be governed by "the defined contribution New Pension Scheme (NPS), or such other scheme as notified by Government of India from time to time.

(ii) Besides emoluments as per the pay scale given above, the posts indicated above shall carry other facilities like gratuity, leave fare concession (once in two years for self , spouse and eligible dependents), reimbursement of medical expenses, vehicle maintenance expenses / allowance, lounge expenses, telephone expenses, newspaper, book grant, education expenses, allowance for furnishing the residence, interest free festival advance up to one month's gross emoluments, SIDBI's accommodations or leased flat facility in lieu thereof, Loans and Advances at concessional rates for car, housing, travel, personal computer/tablets etc., as per SIDBI's rules. Amount may vary depending upon the place of posting. Based on the place of posting, the CTC of Officers in **Grade 'A'** ranges from ₹30 lakh to ₹34 lakh and of Officers in **Grade 'B'** from ₹40 lakh to ₹43 lakh.

(iii) As per the existing guidelines of SIDBI, candidates who have qualified **JAIIB / CAIIB** (prior to joining SIDBI) will be eligible to be considered for grant of **one/three** advance increments in pay scale subject to production of documentary evidence to the satisfaction of SIDBI in this regard.

(iv) SIDBI, at its discretion, may grant not more than 4 advance increments (including JAIIB/CAIIB increments) in the pay scale in which the candidate has been offered the post, to such candidates who possess good academic qualification or special experience of value to SIDBI. However, such requests shall be examined on a case-to-case basis by SIDBI only after the candidate has reported for duty and submitted necessary documentary evidence, as required by SIDBI. The decision of SIDBI for grant of such advance increments or otherwise, as also the date of grant of such advance increments, shall be final and binding on the candidate and no correspondence in this regard shall be

entertained.

(v) **Probation and posting / transfer** - The selected candidates would be on probation for a period of 2 years which is extendable up to maximum 4 years at the discretion of SIDBI. The selected candidates will be liable to be posted / transferred at discretion of SIDBI to various offices / verticals / associates / subsidiaries of SIDBI from time to time and on such terms and conditions as may be decided by SIDBI.

(vi) **Skill upgradation: -To excel in the career and secure a bright future in the organization, it's essential to regularly upgrade the skills and stay current with industry trends.**

(vii) **The career progression of all officers in Grade 'D' and higher grades shall be in a single General Stream or as decided by Bank from time to time.**

3. Eligibility Criteria

3.1. Nationality / Citizenship

A candidate must be either

(i) a citizen of India or
(ii) a subject of Nepal or
(iii) a subject of Bhutan or
(iv) a Tibetan refugee (who came over to India before 1st January1962) with the intention of permanently settling in India; or
(v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malwi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) or (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination / interview conducted by SIDBI but on final selection, the offer of appointment may be given only after the necessary eligibility certificates have been issued to him / her by the Government of India.

3.2. Age Limit as on November 21, 2026 (to be read with 3.3)

Minimum and Maximum Age Limit
A. For officers in Grade 'A': Not below **21 years** and not exceeding **30 years.** *(Candidates born not earlier than November 21, 1996, and not later than November 21, 2005 [both days including] are only eligible to apply)*
B. For officers in Grade 'B': Not below **25 years** and not exceeding **33 years.** *(Candidates born not earlier than November 21, 1993, and not later than November 21, 2001 [both days including] are only eligible to apply)*

3.3. Relaxation in upper age limit would be available as under: -

Sr. No.	Category	Age relaxation
1	Scheduled Caste/Scheduled Tribe	5 years
2	Other Backward Classes (Non- creamy layer)	3 years
3	PwBD [Unreserved/EWS] *Persons With Benchmark Disability as defined under "The Rights of Persons with Disabilities Act, 2016".*	10 years
	PwBD [OBC candidates] *[cumulative with OBC relaxation]*	13 years

Sr. No.	Category	Age relaxation
	PwBD [SC / ST candidates] *[cumulative with SC/ST relaxation]*	15 years
4	Ex-servicemen candidates (as per the provisions of Ex-Servicemen (Re - employment in Central Civil Services and Posts) Amendment Rules, 2012) Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 years
5	Persons affected by 1984 riots	5 years

NOTE: **(i)** The maximum age limit specified is applicable to General Category candidates and Economically Weaker (EWS) Category Candidates.

(ii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ along with photocopies at the time of Interview and at any subsequent stage of the recruitment process as required by SIDBI. Caste / Category Certificate shall be issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC/ PWBD category candidates.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form. The candidate should possess a valid OBC certificate with a Non-creamy layer clause as per the Government of India guidelines, from time to time.

(iii) If an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-serviceman. There is no reservation for Ex-servicemen in Officers' Cadre.

(iv) As per Government guidelines, age relaxation will not be available on cumulative basis save and except as given in table above, and that for departmental / staff candidate by 5 years as detailed in Sl. No.(iii) of Note at Point 3.4.

3.4. Essential Educational Qualifications:

Name of Posts	Stream	Age (Y) Max	Educational Qualification	Minimum post qualification work experience
Assistant Manager Grade 'A'	**General**	30	**Essential:** **(i)** Graduation in Commerce/ Economics/ Mathematics / Statistics/ Business	**Essential:** **A.** At least **two years' post-qualification work experience as an Officer [Permanent / full-time direct contract / on Third-Party**